

Member Communiqué

The Board of Directors met on 25th September 2025. Below is a summary of key updates and decisions from the meeting.

Reconciliation Action Plan

- Design of RAP finalised and submitted to Reconciliation Australia.
- RAP to be published on the Royal Life Saving website.

Staff Wellbeing

- Board and management are working on strategies to strengthen:
 - Individual wellbeing,
 - Best practice in complex roles,
 - Managing high workloads,
 - Managing workplace stress and conflict,
 - Improving issues identification and resolution.

Nominations Committee

- The Nominations Committee developed an interpretation of the Constitution adopted in 2024 that enables a transition plan.
- The interpretation was that for 2025 a retiring board member could renominate regardless of number and length their previous terms.
- The Nominations Committee recommended that Vaughan Davies, Jonathan Seth and Lisa Lilleyman be recommended by the Board to the membership for appointment at the AGM
- The Board accepted this recommendation.

AGM Planning

- Meeting documents approved by the Board and to be posted on the Royal Life Saving website.

Board Performance Evaluation

- Board undertook an external evaluation of Board functions, processes and culture.
- Report tabled and presented by a representative from the Department of Creative Industries, Tourism and Sport.

Membership

- August Membership applications were accepted.

If Members have any questions or feedback on the matters raised, contact the Board Secretary via Board@royallifesavingwa.com.au

On behalf of the Board of Directors