



## Western Australia Annual Report 2022

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**Kep Kaartdijin**  
'Water Knowledge'



**ROYAL LIFE SAVING**  
WESTERN AUSTRALIA





Annual Report 2022

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> OUR PURPOSE

**Empowering our community to be safe in and around water and leading efforts to reduce the impact of drowning.**

> THE RESULTS WE SEEK

-  All Western Australians have swimming and water safety skills – that no one misses out.
-  Train lifesavers and first responders in every community – to be on-hand when help is needed.
-  Eliminate toddler drowning - to protect the most vulnerable in our community.
-  Create safe aquatic places and spaces.
-  Promote safe participation and behaviours.
-  An adaptable, cohesive and connected organisation.
-  Maximise our social value and impact.



The facts, figures and case studies in this Annual Report provide an insight into the positive impact our work has had on individuals and the broader Western Australian community. These outcomes would not have been possible without the support of our Principal Community Partner BHP, the WA Government, LotteryWest, Healthway and our sponsors.

The tens of thousands who directly benefited from our programs and services continues to be a great source of pride. We are pleased to have contributed to such a broad range of programs and services across the State.

Many of our activities have also been a catalyst for achieving physical activity, education, youth engagement, employment, and social cohesion outcomes. Connecting these benefits to the United Nations – Sustainable Development Goals has been included in this report.

We remain deeply committed to the implementation of our Reconciliation Action Plan which has enriched our Society and this year delivered:

- 17 x First Nations employees,
- 28 x First Nations suppliers (value \$259,807),
- Kep Kaatijan Academy concept for the Alkimos Aquatic Centre.

Fostering our membership remains a priority. Actively encouraging new members, implementing inclusive practices and strengthening connection with existing members. In particular the Board acknowledges the energy, skills and commitment of our five volunteer steering committees and their targeted work to advance;

- our Reconciliation Action Plan,
- inclusion for multicultural communities,
- the sport of lifesaving,
- our financial management and
- the awarding of honours for meritorious service.

Our Strategic Plan targets a number of aspirational goals that we seek to achieve by 2025. Progress made in some key areas has been included in this report. Other innovations such as hosting the World Drowning Prevention Conference and building a new lifesaving facility in the CBD adjacent to the river remain a focus.

Establishing a \$10M endowment fund from donors to support vulnerable and at-risk communities in perpetuity is another strategic goal. This year's financial result along with retained funds has seen an initial \$1.5M invested into a term deposit.

The staff and management team were instrumental in delivering the outstanding results in this report. The diversity of backgrounds and expertise of our people is a real strength.

**The Board met eleven times during the year to receive management reports and assess strategic priorities. This year a new risk management framework was created to;**

- Establish risk management expectations and policy,
- Set risk criteria, appetite and tolerance
- Gain assurance that management are effectively managing material risks and insurances are appropriate.

Ultimately all our activities are intended to reduce drowning. In 2021/22, 39 people lost their lives to drowning in Western Australia. A more detailed analysis of this statistic highlights:

- An alarming increase in the number of primary school age children drowning. Children were missing out on swim lessons due to COVID restrictions and cost of living pressures. Urgent action is required to support parents, motivate children and to develop more inclusive programs.
- Our long-term efforts to reduce toddler drowning are working, but continued effort is required to support future generations of parents.
- Some progress in reducing drowning among young adults. While still in the early stages, our approaches to influence behaviors, by highlighting safety tips while also reinforcing the benefits of recreating in the water, are working.

We acknowledge Life Member, David Cummins for his fifteen years of outstanding service on the Board which will end at this year's Annual General Meeting. Sharing a life-time connection to swimming and the water, his knowledge, networks and expertise. David has been instrumental in developing our strategic direction, governance reform, establishing grants for drowning victims and leadership of our honours and bravery awards. His leadership, mentoring and support for the management team and fellow Directors has left an enduring legacy.

This Directors' report is in accordance with a resolution of the Directors.

On behalf of the Board of Directors

*Vaughan Davies*

Vaughan Davies  
President



**Board of Directors (L-R):**  
David Cummins, Aaron Brinkworth, Lisa Lilleyman, Vaughan Davies (President), Dr Justine Leavy, Peter Leaversuch (CEO), Carol Harper, Jonathan Seth.





## MULTICULTURAL AWARD

Royal Life Saving is honoured to have been the recipient of this year's Community Organisation Award (General) for our Swim and Survive Access and Equity program.

The WA Multicultural Awards acknowledge and celebrate individuals and organisations who have made a positive contribution to advancing multiculturalism, inclusion and equity in Western Australia. WA is one of the most diverse states in Australia with close to one third of our population born overseas, more than half with at least one parent born overseas, and three quarters identifying as having a non-Australian ancestry.

The program aims to address the fact that multicultural communities are drastically overrepresented in drowning statistics. Tragically, 40% of drownings recorded in Western Australia involve people who were born overseas.

Research shows a lack of access and participation in swimming and water safety education programs among multicultural communities. Barriers to participation can include cost, access and availability, and, for many migrant women, issues of cultural modesty.

Since 2009, Royal Life Saving has delivered women's only swimming lessons at various locations across the Perth metro area, providing a safe and culturally appropriate space for women to learn these vital skills.

Over 1,000 women took part in the program this year. Similarly, men's only swimming lessons are also provided for those facing the same barriers to participation. Specialised after school programs targeting children from multicultural communities are also provided in several metro and regional locations, helping children to catch up to their Australian-born peers.

Royal Life Saving worked with its Multicultural Steering Committee to develop a Swimwear Guide, advising multicultural communities about the culturally appropriate swimwear options available to them.

Our Multicultural Steering Committee brings together leaders and ambassadors from a range of multicultural communities in WA and ensures our swimming and water safety programs meet the needs and cultural requirements of these communities.

“

Many new arrivals to Western Australia have poor or non-existent swimming and water safety skills. Our research shows a lack of access and participation in swimming and water safety education programs among multicultural communities.”

**Trent Hotchkin**, Royal Life Saving WA Senior Manager Education



BHP - PRINCIPAL COMMUNITY PARTNER

Water plays an important role in our way of life. It is a catalyst for healthy lifestyles and social inclusion.

Royal Life Saving is grateful for the continued support of BHP, our Principal Community Partner. Since 2003 we have been working together to deliver a range of water safety and drowning prevention programs aimed at building skilled, resilient and healthy communities.

BHP is proud to have played a small part in Royal Life Saving’s bigger story through delivering vital programs that support regional communities to be more resilient and adaptive. Building foundation life-skills, training lifesavers, creating inclusive aquatic places and enhanced livelihoods.

Contributing to Sustainable Development Goals



With the support of BHP we have been actively working in host communities to deliver an innovative series of programs.

- > **Infant Aquatics** - the early years, water familiarisation classes that foster parent/child bonding.
- > **Swim & Survive** - school years, foundation lifesaving skills, incentivising school attendance and healthy eating.
- > **Bronze Rescue** - youth engagement, physical activity, sporting pathways and pre-vocational skills.
- > **Talent Pool** – pre-employment, transferable vocational skills, work experience and mentoring.
- > **Cool Pool** - creating a safe, inclusive meeting place. Building social capital.
- > **Spirit Carnival** – co-designed aquatic event, opportunity for self-expression.



> Community participation in programs

	Infant Aquatics	Swim & Survive	Bronze Rescue	Talent Pool	Cool Pool	TOTAL
Exmouth	138	718	40	9	695	1,600
Jigalong	141	900	131	11	1,684	2,867
Kalgoorlie	542	3,705	179	25	1,427	5,878
Kambalda	87	1,201	49	47	800	2,184
Kwinana	1,170	9,452	215	26	2,085	12,948
Leinster	75	885	43	15	517	1,535
Leonora	75	594	39	11	142	861
Newman	244	1,358	76	21	851	2,550
Onslow	56	238	32	7	650	983
Port Hedland	659	3,277	184	92	1,981	6,193
Rockingham	2,834	13,031	154	25	3,485	19,529
Wiluna	80	526	34	59	732	1,431
Yandeyarra	41	190	35	10	659	935
TOTAL	6,141	36,075	1,211	258	15,708	59,404



> 7th Annual Pilbara Spirit Carnival

Royal Life Saving held the 7th Annual Pilbara Spirit Swimming and Lifesaving Carnival at the South Hedland Aquatic Centre in November 2021. It was part of a two-day Pilbara Aquatic Festival funded by Principal Community Partner BHP, which also saw children and adults take part in a variety of activities including pool lifesaving development sessions for children and swim instructors.

The Spirit Carnival is extremely popular with schools across the region, with 100 children from nine different schools attending this year. Through the carnival we’re making significant inroads into drowning prevention amongst Aboriginal children in regional WA. Royal Life Saving research shows that Aboriginal children between the ages of 5 and 14 are 8.6 times more likely to be involved in a fatal drowning than non-Aboriginal children.

The Spirit Carnival gives children an opportunity to get together and showcase the swimming and lifesaving skills they have learnt throughout the year via the Swim and Survive and Swim for Fruit programs. Royal Life Saving Senior Manager Education, Trent Hotchkin, says these swimming and water safety programs are essential.

“Learning to Swim and Survive is a vital life skill that all Western Australian children need to safely participate on, in and around water. Building swimming and water safety skills in young children is vital work and the single most important investment we can make as a community to prevent drowning.”

Trent Hotchkin  
Royal Life Saving Senior Manager Education



SWIMMING AND WATER SAFETY SKILLS FOR ALL WESTERN AUSTRALIANS

Teaching children personal survival skills is the most important investment the community can make to reduce drowning. In the past year we had a combined 247,364 participants in all our swimming and water safety programs from Infant Aquatics to Bronze Medallion.

This statistic would not have been possible without our state-wide network of 437 local aquatic trainers, 132 endorsed swim schools, 68 Junior Lifeguard and affiliated Pool Lifesaving clubs and the involvement of 911 schools.

The challenge we face is to ensure every new generation acquires water safety skills and that no one misses out. Currently sectors of our community from diverse cultural backgrounds, disadvantaged circumstances and regional areas do not have the opportunity, and we have acted by delivering a total of 149 funded programs.



247,364  
swimming & water safety  
participants

> Programs for all ages

25,520	Infant Aquatics
211,730	Swim and Survive
10,114	Bronze Rescue
930	Junior Lifeguard Club/Sport Members

> Statewide network of program providers

132	Endorsed Swim Schools
68	Junior Lifeguard & Lifesaving Clubs
911	primary schools
100	sport and school competitions

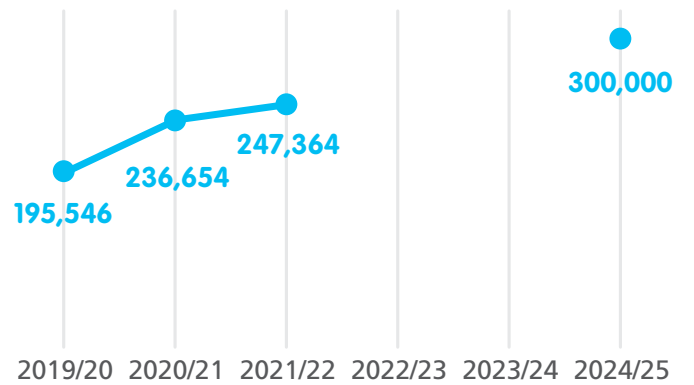
> Skilled aquatic instructors

1,942	trained swim instructors
437	aquatic trainers

> Support for vulnerable communities

26	Aboriginal programs
50	multicultural programs
11	disability programs
69	regional programs
\$40,000	Swim and Survive sponsor grants

Progress toward reaching our 2025 strategic goal of 300,000 swimming and water safety program participants



Contributing to Sustainable Development Goals



> Goldfields children enjoy taste of junior lifeguarding

Royal Life Saving travelled to Kalgoorlie to showcase the Junior Lifeguard Club (JLC) program at a development session at the Goldfields Oasis Recreation Centre.

The JLC program provides opportunities for children to stay interested and active in aquatics through a unique alternative that is both challenging and valuable. The program is ideal for quick learners and those caught between levels and programs, enabling them to further develop their swimming skills while also learning lifesaving skills.

The Goldfields session offered an introduction to the program for local children as well as an opportunity to educate aquatic staff at the Goldfields Oasis who will be running the program. Royal Life Saving Endorsed Swim Schools Coordinator Amy Vearing delivered the session and said it was a great way to showcase the potential of the program firsthand.

11 students currently participating in higher swimming stages were invited to attend the session along with six staff members who are looking to run the program at the centre. Goldfields Oasis Swim School Team Leader Cody Watts said the development session was a great experience.

“It was great to get a little snippet into the JLC. The team and I believe it is a massive benefit to all who are involved, and it is super fun – not only for the students, but also the teachers.”

Cody Watts,  
Goldfields Oasis Swim School Team Leader

Goldfields Oasis joins the network of 68 Junior Lifeguard/Lifesaving Clubs and 132 Endorsed Swim Schools offering swimming and water safety programs throughout the State.





TRAINING LIFESAVERS AND FIRST RESPONDERS IN EVERY COMMUNITY

Every community needs trained lifesavers, instructors and first responders – to be there to help. Royal Life Saving has developed a comprehensive range of community focused education programs in survival, rescue and first aid as well as specific courses to meet the workforce training needs of the aquatic recreation sector.

Importantly, to ensure all Western Australians have access to this vital community and vocational training, we conducted regional programs that engaged 5,015 participants in locations from remote Kimberley communities to the Great Southern coast. Training was also provided to 4,757 participants living with a disability, 369 from multicultural backgrounds and 538 First Nation Australians.

Aquatic recreation facilities are visited over 10 million times per year and employ more than 4,000 lifeguards, swimming teachers, program instructors and pool operators. Key features of the aquatic recreation workforce are:

- 73% of the workforce are female.
- 46% of the workforce are employed casually and most work in a part-time capacity.
- 74% indicate the most enjoyable part is knowing they are making a positive impact on people's lives.

> Trained lifesavers

11,329	participants
1,055	hours of help supplied

> Trained pool operators

613	participants
10,300	hours of help supplied

> Trained aquatic instructors

1,942	participants
1,500	hours of help supplied

> Trained first aiders

12,683	participants
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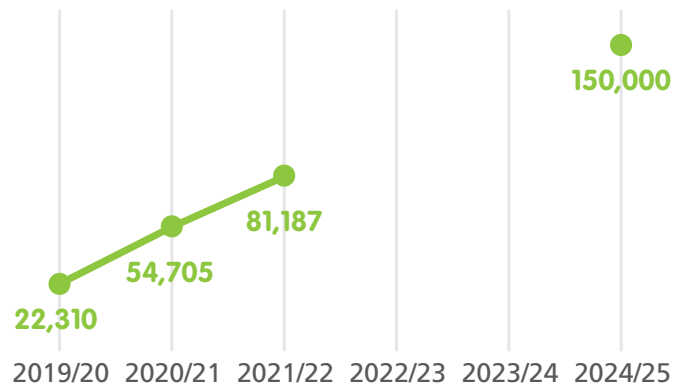
> Youth trainees

88	participants
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> Regional participants

31	Kimberley
318	Pilbara
295	Gascoyne
354	Mid West
655	Wheatbelt
86	Goldfields
1,271	Perth - North West
9,413	Perth - North East
2,380	Perth - South West
3,294	Perth - Central
3,336	Perth - South East
3,056	Peel
569	South West
841	Great Southern
583	Outside WA
26,482	Total

Progress toward reaching our strategic goal of issuing a combined total of 150,000 qualifications by 2025.



> Pool Lifeguard Challenge 2022

The 2022 Pool Lifeguard Challenge was held on 17 February at the Armadale Fitness and Aquatic Centre, with 14 teams from various aquatic centres across the metro area competing at the event.

Armadale, which underwent a redevelopment in recent years, was a new venue for the event, which has been held annually for over a decade. The event, sponsored by the Leisure Institute of WA Aquatics (LIWA) and facilitated by Royal Life Saving, aims to test the skills of lifeguards and encourages the continued improvement of lifeguard teams at aquatic centres across WA.

With State Government COVID-19 mandates the event looked a little different to previous years, as teams integrated COVID protocols while competing in the events. The teams showed fantastic skill in their response to the incidents thrown their way and appreciated the feedback from the judges on areas that could be improved in future. At the end of the day the top three teams were: Leisurefit Booragoon in third place, Beatty Park Leisure Centre #2 in second place, while Beatty Park Leisure Centre #1 took out first place!

LIWA Executive Officer Steve Good says the event is a highlight on the annual lifeguard calendar.

“

LIWA Aquatics is proud to partner with Royal Life Saving to host the Annual Pool Lifeguard Challenge. This event allows lifeguards to compete against other aquatic venues and provides an opportunity to fine tune their skills, develop great team bonds and industry connections and to affirm the importance of their role knowing that in an emergency their skills, knowledge and teamwork is able to save lives.”

Steve Good, LIWA Executive Officer

Contributing to Sustainable Development Goals





ELIMINATING TODDLER DROWNING: To protect the most vulnerable in our community

Drowning remains the leading cause of preventable death in children aged 0–4 years in Australia and toddlers have a greater risk of both fatal and non-fatal drowning than any other age group. Tragically, the 2021 WA Drowning Report found that over the previous 10 years, there were a total of 29 fatal drownings in children under the age of 5. In addition, there were 379 hospital admissions following a non-fatal drowning incident and 579 emergency department presentations.

Royal Life Saving is determined to address this crucial issue and we’re taking coordinated action by strengthening public awareness of our Keep Watch program, while also boosting participation in our Infant Aquatics water familiarisation classes. We’re also working to ensure home pool owners understand the importance of safe pool use by providing a comprehensive pool barrier assessment service and first aid training opportunities. This year we provided \$5,554 of direct financial support for families impacted by toddler drowning through our HELP Grants.

- This year our health promotion team implemented a number of innovations to raise awareness of our Keep Watch message by:
- Targeting at-risk communities
  - Expanding the range of communication channels (media, digital, face-to-face)
  - Influencing perceptions and behaviours via hands-on workshops
  - Strengthening stakeholder support provided by local governments and the child health network

Progress is being made with the trends showing the rate of fatal drowning halving over the past decade, however more action is required to eliminate toddler drowning.

> Vigilant parental supervision

835,505	Keep Watch digital advertising views
8,800	Keep Watch brochures distributed
5,978	digital/social media engagements
92,583	face to face engagements

> Water familiarisation and modelling of safe behaviours

25,520	Infant Aquatics participants
1,629	Keep Watch workshop participants

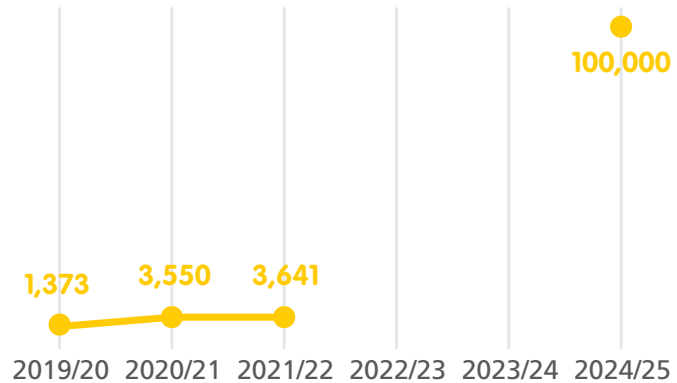
> Safe home pools

8,130	home pool safety barriers assessed
94%	compliance rate

> Ability to respond in an emergency

5,731	Heart Beat Club participants
60	Heart Beat Club trainers
12,683	first aid/emergency care training participants

Progress toward reaching our strategic goal of creating an online community that directly engages with all home pool owners.



> Quairading infants learn to swim and survive

Infants and pre-schoolers have been soaking up their lessons as part of the Infant Aquatics program at the Quairading Swimming Pool. Royal Life Saving has been delivering the program in partnership with the Shire of Quairading since 2020 and each season the number of young children taking part continues to grow.

“This has proved to be a popular program and highlights the absolute need to build foundation skills and water familiarisation in the youngest members of our community,” said Jen Green, Shire of Quairading Project Coordinator. “The program brings an essential educational service to town and is vital in enhancing community safety, reducing the risk of drowning and building resilient children.”

In the past decade there were 29 fatal drowning incidents recorded amongst children under 4, the highest drowning rate of any age group in WA. The Wheatbelt also reported 35 drowning incidents in the past decade, with poor swimming ability being the biggest risk factor.

“The Infant Aquatics lessons are such a valuable program as we live on farms where water safety is always a concern. I loved watching the confidence and skills in my child grow throughout the program.”

Jenna Bavin  
A parent of two children in the program

The most recent Infant Aquatics season saw 33 pre-schoolers learn essential water safety skills, with a focus on individual progression suitable to a child’s development stage. The program was made possible through Royal the Swim and Survive Fund, which makes swimming and water safety accessible for at-risk groups and regional areas.



Contributing to Sustainable Development Goals





CREATING SAFER AQUATIC PLACES AND SPACES

Western Australia is dotted with pools and lakes and crisscrossed with rivers. There is an increased drowning risk linked with the increased number of people seeking out remote waterways, day trips to isolated rivers and holidaying to unfamiliar locations. Additionally, extreme weather events, both hot days and flooding rains increase exposure to water and the risk of drowning. Not all aquatic environments can be monitored by lifeguards, but all can be made safer with better guidelines, targeted action in black spots and greater community awareness of the risks.

Safety in public pools remains a key focus. We undertake detailed research to measure the types of injuries and incidents that occur for the 10+ million patrons and established safety benchmarks. Compliance assessments were provided and risk management plans created. Procedures were tested, signage solutions designed and qualified staff supplied.

> Safer public pools

2,146	trained lifeguards
81	pool assessments
94%	compliance rate
120	Watch Around Water pools
613	trained pool operators
536	safety guideline subscriptions

> Safer home pools

8,130	home barriers assessed
94%	compliance rate

> Safer inland waterways

31	risk assessments and safety plans
214	Old4New lifejackets exchanged

Swimming Pools for remote Aboriginal communities

Royal Life Saving is proud to support a number of remote Aboriginal communities with swimming pools. Our efforts focus on positive change and strengthening overall community wellbeing.

The outcomes of our endeavours included:

- > Increasing physical activity.
- > Improving health outcomes, in particular ear-nose-throat and nutrition through our Swim For Fruit program.
- > Incentivising school attendance through our No school, No pool program.
- > Creating local jobs and transferable vocational skills.
- > Fostering social cohesion via a safe meeting place.

> Key results

64,474	total patronage
4,976	students achieved a lifesaving award
61	pre-vocational training participants
11	creation of local jobs (employment outcome)
3,868	healthy eating/nutrition participants
119	hosting of school education classes
88	events fostering social cohesion



> Frog Hollow kids learn important river safety skills

Stephen Waterman, Pool Manager for the remote Kimberley community of Warmun, taught vital river safety tips and skills to the children of Frog Hollow through a River Ready program, which is part of the Respect the River campaign funded by the Royal Life Saving Society Australia and the Australian Government.

Stephen visited Purnululu Aboriginal Independent Community School in the Frog Hollow Aboriginal community, around 30km south of Warmun, to deliver the course to 20 students as well as teachers and teacher assistants. “We discussed some of the dangers at the creek including water colour, depth and checking with a stick, crumbling edges, and how it can be slippery. We also talked about crocodiles and submerged objects like rocks, logs, fishing line and wire,” he said.

Following the classroom session, the group headed to Second Creek for a practical lesson at a real creek environment to put into practice what they had learnt. In the hot Kimberley climate, many locals regularly flock to rivers and creeks to cool off. Unfortunately, the Kimberley region also has the second-highest drowning rate in the State, with over half of all drowning incidents occurring in rivers and creeks.

“Second Creek, as it is known to the locals, is one of their favourite swimming spots,” said Stephen. “We thought it would be a great place to talk about water safety and do some rescues. We got into small groups with the bigger kids and little kids working together to perform the rescues, which included reach rescues with noodles and throw rescues with rope and kickboards. After the rescues we put on lifejackets in the water and practised the HELP huddle.

“A big thanks to all the teachers and assistants, they were amazing. It’s great to see the Frog Hollow kids refining their rescue skills and also the little ones getting involved. It was an awesome day, and I can’t wait to visit the school again!”

Stephen Waterman  
Warmun Pool Manager

Contributing to Sustainable Development Goals

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PROMOTING SAFE PARTICIPATION AND BEHAVIOURS

Royal Life Saving has developed a range of innovative safety messages to reach key audiences. In 2021/22 we made it easier for people to access this vital information by incorporating interactive content including videos, how-to information, news and interviews.

We have broadened the range of channels (media, digital, face-to-face) in order to reach our target audiences and built specific programs to;

- Motivate multicultural communities to enrol in swimming lessons.
- Improve parental supervision at public pools.
- Increase the adoption of lifejacket use.
- Reduce the number of alcohol related drowning deaths and injuries.
- Influence the perceptions/behaviours of people over 55.

Importantly we undertook research to identify problems, inform policy and improve practice. We campaigned to influence policy makers and other key decision makers on what is needed to prevent drowning and also hosted workshops throughout Western Australia.



15,225  
e-learning enrolments

Contributing to Sustainable Development Goals



> Be a Mermate – Youth Water Safety Campaign

1,935,206	advertising impressions (streaming and free to air)
17,108	brochures/handouts
11,953	digital/social media engagement
11,358	event/workshop participants



> Make The Right Call – Adult Water Safety Campaign

524	radio/print advertisements
7,155	brochures/handouts
1,890	digital/social media engagement
1,915	event/workshop participants

> Watch Around Water -  
Public Pool Supervision Campaign

43,268	brochures/handouts
647	digital/social media engagement
100	event/workshop participants

> Summer events teach teens about water safety

Royal Life Saving WA’s youth water safety initiative, Be A Mermate, aims to educate young people aged 15-24 years about the dangers associated with mixing alcohol with activities in and around different waterways. Alcohol continues to be an issue amongst this age group, contributing to 37% of drowning deaths in young adults.

In January, the Youth Water Safety team attended the Rockingham Youth Beach Party and the Mandurah Beats Under the Bridge festival thanks to support from Principal Community Partner BHP. Both of these drug- and alcohol-free events were run by the local council, to provide young people an opportunity to connect with others, enjoy free activities and have some fun during the summer school holidays.

Youth Water Safety Coordinator Georgia Eaton said the event was a great way to promote water safety messaging to young people who live so close to the water.

“The engagement with our stall was really great, with some young people having to wait in line for a turn to spin our wheel and win a prize. It was great to see a large number of young people engaged in the conversations around water safety.”

Georgia Eaton  
Youth Water Safety Coordinator

Around 300 young people attended each of these free events, enjoying inflatable games, music and food. Royal Life Saving would like to thank the City of Rockingham and the City of Mandurah for hosting these activities and inviting us to be involved.





MAXIMISING OUR SOCIAL IMPACT

Sustainable change requires an ongoing commitment to collaboration. Combining our water safety objectives with the pursuit of global goals and contemporary community issues such as reconciliation, climate change and inclusion.

This year Royal Life Saving aligned its activities with:

- › Implementation of our Reflect – Reconciliation Action Plan and pursuit of an overarching commitment to building Aboriginal knowledge and culture into the fabric of all our activities.
- › Co-investing and sharing resources with key charities/ stakeholders to create scale and additional value from our operations.
- › Co-designing our programs with local communities and Aboriginal Controlled Community Organisations in the Kimberley and Pilbara.
- › Strengthening our efforts to promote inclusion for all.
- › Aligning our activities with key stakeholders and capacity building of Maar Koodjal.

Our values are:

- › LEADERSHIP – We drive innovation and positive change.
- › COLLABORATION – We work together to find solutions and welcome others to join us.
- › ACTION – We focus on results, evidence informed practice and making a difference.
- › INTEGRITY – We do what we say and hold ourselves accountable.
- › SAFETY – We put health and safety first.

The United Nations Sustainable Development Goals provide a blueprint to achieve a better and more sustainable future for all and our efforts contribute to the following goals.



SDG #2  
**ZERO HUNGER**  
^ Healthy Eating



SDG #3  
**HEALTH & WELL-BEING**  
^ Wellbeing and quality of life  
^ Mental health  
^ Cognitive function  
✓ Impact of non-fatal drowning  
✓ Drowning accidents



SDG #4  
**EDUCATION**  
^ Academic achievement  
^ Early childhood development



SDG #5  
**GENDER EQUALITY**  
^ Empowerment among women and girls



SDG #8  
**WORK & ECONOMIC GROWTH**  
^ Life skills  
^ Job creation  
^ Economic growth  
^ Productivity  
✓ Health costs



SDG #9  
**INNOVATION & INFRASTRUCTURE**  
^ Sustainable swimming pools



SDG #10  
**REDUCING INEQUALITIES**  
✓ Inequalities



SDG #11  
**SUSTAINABLE COMMUNITIES**  
^ Community cohesion



SDG #12  
**RESPONSIBLE CONSUMPTION**  
^ Water Re-use  
✓ Energy consumption



SDG #16  
**JUSTICE**  
^ Uniting people  
✓ Crime/antisocial behaviour



› Walking in two worlds for improved opportunity

Young Western Australians who have been in contact or are at risk of engagement with the Justice system have benefitted from a new collaboration between Maar Koodjal and Royal Life Saving that has been supported by the Department of Justice.

The program seeks to instill positive cultural identity and employment in the aquatic recreation sector. It was officially launched at the Yanchep National Park by the Honourable Tracey Roberts JP, Mayor City of Wanneroo.

On Country Healing is a program designed by Maar Koodjal that provides engagement and diversionary pathways for young people throughout Perth's northern suburbs. Maar Koodjal, whose name literally translates to 'Two Worlds', is an Aboriginal not-for-profit organisation who foster stronger connection to Culture through on country exposure to traditional practices such as dance and art, tool making, family structures and storytelling.

Royal Life Saving has expanded its successful Talent Pool employment program, which uses the local swimming pool to employ young people, with the On Country Healing program. Combined the project will create employment opportunities along with important workplace adaptations.

“

Thanks to the strong support from the Western Australian Department of Justice our partnership with Maar Koodjal has been able to grow. We are excited to be working to improve employment opportunities and to learn how the aquatic recreation sector can be more culturally inclusive.”

Peter Leaversuch, Royal Life Saving CEO

“This program will provide valuable opportunity for young people to reconnect with traditional Aboriginal Culture and to build stronger networks of support.”

Dennis Simmons, Maar Koodjal CEO



ROYAL LIFE SAVING BRAVERY AWARDS

Outstanding acts of bravery were recognised at a ceremony held in October 2021 at the State Reception Centre, Kings Park. The awards recognised individuals who have gone to the aid of someone in distress, sometimes at risk to themselves, who have shown initiative in rescuing someone from the water and outstanding efforts in providing emergency care to those who have been injured.

To mark the significance of the occasion, those in attendance included the Honourable Kim Beazley AC, Governor of Western Australia, members of parliament, local representatives and Life Members of the Royal Life Saving Society.

Russell Medal

Megan Larmour

The Russel medal is awarded annually by the Royal Life Saving Society Commonwealth. It recognises instances of outstanding resuscitation, or attempted resuscitation, performed by a person under 18 years of age, in any Commonwealth country across the world.

Award of Merit

Cheyenne Sullivan

Gold Cross

Dylan Lavender  
Justin Murdock  
Trevor Parminter  
Sam Redfern  
Glenn Schepis

Gold Medallion

Amanda Bradley  
Vance Bryan  
Jackson Byrne  
Jason Core  
Ryan Ebeling  
Toby Emmett  
Damian Franzmann  
Christina Gardiner  
Philip Green  
Kieron Hayter  
David Lang  
Annabelle Little  
Serena MacPherson  
Elaine McLennan  
Brandon Murray  
Richard O'Brien  
Hamila Olakareem  
Karol Sokolowski  
Gregg Tidboald  
Peter Towndrow  
Geoff Tozer  
Constable Harry Beecher  
First Class Constable Nikita Bergant  
Sergeant Paul Burke  
First Class Constable Philip Geach  
Probationary Constable Ryan Groombridge  
Constable Eddie McMenamin  
First Class Constable Steven Millar  
Constable Jessica Smith  
Probationary Constable Dominic Webb  
Constable Rodney Willoughby

Separate presentation events were also held in Karratha, Kalgoorlie, Katanning, Laverton, and South Hedland to recognise those award recipients who could not attend the presentation ceremony.

In total, 64 individuals were honoured for their outstanding acts. Everyone displayed exceptional courage, empathy and initiative by applying lifesaving skills in emergency situations, sometimes at risk to themselves, and deserve our highest recognition.

Gold Star

Jack Cusick  
Georgia Day  
Maddison Earnshaw  
Niall Killalea  
Robbie McNeill  
Pippin Murdock  
Josh O'Brien  
Georgia Radley-Khors  
Detective Sergeant Michael Bowers  
Detective First Class Constable Thomas Fryer  
Senior Constable Jarren Ganzer  
Senior Constable Jason Taylor  
Sergeant Terry Townsend

Commendation

Caitlin Anthony  
Kali Barnes  
Briony Barratt  
Grace Barratt  
Jayden van Boheemen  
Zahara Farrell  
Tahlia Fitch  
Ryan Humphries  
Anzel Jansen  
Clint Kelleher  
Julian Pesava  
Misha Stolp  
Gordon Tidboald

Bravery honours for Goldfields Oasis staff for saving lives of two patrons

Staff at the Goldfields Oasis Recreation Centre in Kalgoorlie have been recognised for their quick-thinking actions that saved the lives of two patrons in separate incidents.

Rain Hao was playing basketball at the centre when he suddenly collapsed from cardiac arrest. Staff members Clint Kelleher and Jack Cusick attended the scene and found Rain unresponsive and foaming at the mouth.

Clint radioed lifeguard Josh O'Brien to assist while Jack fetched the defibrillator, and another team member, Kali Barnes, phoned 000 and relayed instructions. Jack and Josh administered two shocks and performed CPR until paramedics arrived to take Rain to hospital where he went on to recover.

Jack and Josh, who were just 17 years old at the time, were awarded Royal Life Saving Gold Star Bravery Awards for their actions and Clint and Kali were awarded a Bravery Commendation.

In a separate incident, lifeguard Julian Pesava was on duty on a busy Wednesday afternoon when he noticed a three-year-old boy was struggling in the water, unnoticed by his parents. Julian immediately jumped into the water and rescued the boy, his quick thinking and timely response ensuring the boy was returned safely to his parents. For his ability to put his training into action to respond to this emergency, Julian was awarded a Royal Life Saving Bravery Commendation.

Royal Life Saving WA CEO Peter Leaversuch says that while the vast majority of visits to WA's public aquatic centres – upwards of 10 million visits per year – are uneventful, there is a well-trained workforce ready to spring into action in the event of an emergency.

These individuals are an excellent example to all Western Australians and show how vitally important it is to obtain lifesaving skills. They've applied their skills to save another's life, showing bravery and commitment in doing so, and deserve our highest recognition."

Peter Leaversuch, Royal Life Saving CEO

Below: Bravery recipients, State Reception Centre, Kings Park.





RECRUIT, RETAIN AND RECOGNISE OUR LOYAL MEMBERS

Royal Life Saving membership totals 47,177 across all categories (Training, Supporter, Sport, Associate, Life Members and Affiliated Organisations).

For many it is a one-off or short-term connection, however, for a number, their contribution is far more substantial and represents the vital work of sharing lifesaving knowledge and empowering the community to be safe. Importantly for all members we strive to deepen engagement and connection to the Society.

Member Awards

The following members were recognised for their contribution to Royal Life Saving.

WESTERN AUSTRALIAN HONOURS AWARDS

Meritorious Service Order

Lori Buchanan  
Sandra Ciabbari  
Sharon Francis  
Debbie Gillard  
Judy Jefferys  
Kathy May  
Ludita McLean  
Deryn Migliore  
Carrie Selten

Associate Award

Craig Ashworth  
Jen Jones  
Andrew Ridley

Certificate of Thanks

Juanita Aide-Cooper  
Alex Baxter  
John Beard  
Caroline Bell  
Jinnali Bin Saad  
Bethanie Denney  
Stirling Flatt  
Isabel Franzoni  
Martin Glynn  
Faith Joseph  
Zachariah Joseph  
Hayley Marlow  
Cyrus Milne  
Matthew Murray  
Michael Plowman  
Andrew Price  
Jamila Pearson  
Shonece Purdie  
Declan Rahman  
Clay Thompson  
Jesse Thompson

WA Long Service Order

Kellie Battilana  
Ian Bower  
Diane Bronton  
Christina Davini  
Samantha Dickins  
Kathleen Fry  
Karen Grant  
Tanya Hansen  
Kim McMinn  
Elaine O'Brien  
Wendy Smith  
Madeline Stockden  
Stephen Young

WA Service Order

Alain D'Argent  
Fiona De Courcier  
David Ellam  
Joanna Foulkes  
Linda Harvey  
Jennifer Little  
Rachel Trenaman

Membership Breakdown 2021/22

53	Life Members
22,398	Award (Training) Members
20,871	Supporter Members
596	Sport Members
506	Associate Members
2,753	Affiliated Organisations

AUSTRALIAN NATIONAL HONOURS AWARDS

Meritorious Service Medal

Colin Hassell

Associate Award

Carol Harper

LIFE MEMBERS

Phyllis McDaniel	Dave Roberts
Daphne Anderson	Margaret Davies
A. Frank Benson	Joan Kent
MA Hamilton	Lester Marston
FW Hammond	Hilta Billstein
Mdme RC de Mouncey	Rae Blanchard
Norman Collins	Noelene Maciejewski
Ross Ewen	Lilian Aiken
Fred Curran	David Millington
Ern Halliday	Lydia Whittle
M Edwards	Gill Murrish
JG Fraser	Greg McLennan
AE Middleton	Ross Peters
Cyril Glew	Dr Heather MacGowan OAM
Ernest Nancarrow	Audrey Cahill
JM O'Brien	Tom Ballantyne
Michen Nicholas	Colin Barnett
Alf Peacock	Alex McKenzie OAM
David Anderson AM	Greg Tate
R Davies	Ian Brown
Lily Dale	Peter Leaversuch
Vic Dennis	Jacqui Lamb
Anita Eifler	Colin Hassell
David Smith	Jeff Fondacaro
Fran Murphy	David Cummins
Crystal Humphrey	Sallie Watson
John Fussell	

Drowning experience leads to raffle win

A personal non-fatal drowning experience led Ai Lian to support Royal Life Saving through our fundraising raffle draws, which support our vital work in preventing drowning. Her support of a cause so close to her heart paid off when she took home \$15,000 cash as the winner of one of our major raffles!

Ai Lian joined our Royalty VIP club in 2018, making a regular monthly pledge that gives her automatic entry into VIP exclusive raffles each month and our three major raffles each year. For Ai Lian supporting Royal Life Saving WA is something she feels strongly about.

"I had a traumatic drowning experience during swimming lessons as a child that still prevents me from going anywhere near the water. Royal Life Saving's effort to help families with fatal or non-fatal drowning incidents through counselling, therapy or equipment really resonates with me."

Sadly, for every child who drowns in WA up to 10 are hospitalised following a non-fatal drowning incident, with up to four of these suffering lifelong health implications including brain damage. These injuries have the highest average lifetime cost of any injury type and have a devastating impact on victims, families, siblings, parents and other caregivers.

Royal Life Saving raffles help to provide families with the financial assistance they need, making a real difference in the lives of children impacted by a fatal or non-fatal drowning.

Ai Lian says she'll be using her winnings wisely. "I plan to have a big dinner to celebrate with family and friends, but the remainder will be saved for rainy days."

Royal Life Saving appreciates the support of its faithful raffle supporters who make a real difference in so many lives.





AN ADAPTABLE, COHESIVE AND CONNECTED ORGANISATION

Workforce Reporting

Royal Life Saving employs a workforce of 81 full-time and part-time program coordinators, technical experts, administrative officers and management. Additionally a pool of 340 casual staff were engaged in the roles of instructor, vocational trainer, lifeguard, pool operator, swim teacher, fundraiser and member service officer.



17

First Nations employees

> Diversity and Inclusion

Board	3 Female
	4 Male
Full-time and part-time employees	52 Female
	29 Male
Casual Staff	70% Female
	30% Male
First Nations employees	17
Employees with a disability	8
Employees born overseas	54

Reconciliation Action Plan

- > Number of First Nations Business/Service Suppliers: **28**
- > Value of First Nations Business/Service Suppliers: **\$259,807**

Workplace Gender Equality Agency

Royal Life Saving is committed to improving gender equality outcomes and reports annually to the Workplace Gender Equality Agency. We have been advised that our annual compliance report is compliant with the Workplace Gender Equality Act 2012.

Workforce Development

- > Number of employees promoted: **4**
- > Number of Ft/PT employees new appointments: **11**
- > Number of FT/PT employees resigned: **8**
- > Number of FT/PT employees who have taken primary carer's parental leave (unpaid): **3**
- > Number of FT/PT employees who ceased employment before returning to work from parental leave: **0**

Occupational Safety and Health Report

Royal Life Saving is committed to ensuring occupational safety and health is part of the way we do business. The safety and health of our employees, contractors, volunteers, visitors and all under our care is a core value and is central to our purpose of empowering our community to be safe when in, on or around water and leading efforts to reduce the impact of drowning.

- > Number of incidents reported: **65**
- > Days lost to injury: **0 hours**
- > Days off due to sick/carers/ personal leave: **395 days**
- > Percentage of FT/PT staff completed OSH training course: **93%**
- > Percentage of FT/PT staff completed diversity and discrimination training course: **73%**
- > Percentage of FT/PT staff completed road safety training course: **76%**

STAFF AWARDS

Staff recognised for their contribution to Royal Life Saving.

Outstanding Service Order

Les Dodd  
Helen Farr  
Ruth Gilles  
Pamela McLernon  
Lyn McLoughlin  
Maria Vellios  
Pamela Vincent  
Carrie Selten

Long Service Order

Steve Good  
Jennifer Mickle  
Caitlin Oxlade

Service Order

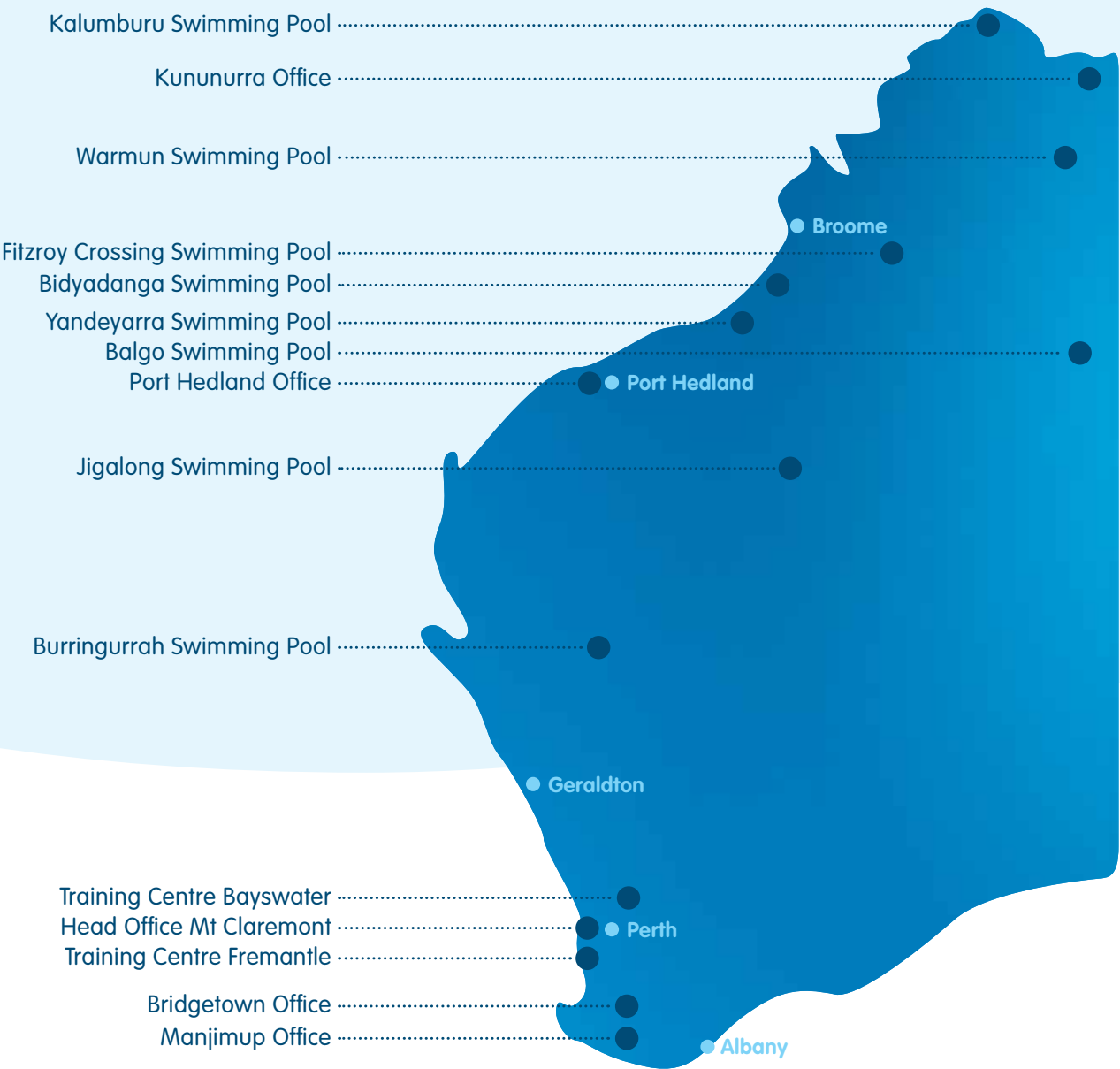
Travis Doye  
Stephanie Green  
Bronwyn Hill  
Marq Hodges  
Ryan Scally  
Prue Stark  
Michelle Taylor  
Amy Vearing

AUSTRALIAN HONOURS

Meritorious Service Order  
Leanne Coverley-Brandis  
Trent Hotchkin

Long Service Order  
Jodi Tholon

LOCATIONS



Above: "All Our Waterways" Reconciliation artwork by Jilalga Murray.



## AQUATIC AND POOL LIFEGUARD TRAINERS REFRESH THEIR SKILLS

Pool Lifeguard trainers from around the State came together at the Claremont Pool in April for a full day of professional development, with both “new” and “old” trainers enjoying the opportunity to meet each other and share best practices and teaching methods. The group discussed the latest requirements for training compliance and procedures, together with aspects of the Pool Lifeguard course demonstrated both in and out of the pool.

Royal Life Saving Community Trainer Coordinator, Francesca Amoroso, says that face-to-face PD sessions are really important for this trainer group. “We want to ensure that pool lifeguards around WA receive the best training to keep patrons safe around pools.”

The following day saw a different group of trainers in a different pool, but together for the same purpose. The South West Aquatic PD session saw regional trainers come together to focus on assessment of the Bronze Medallion, including recommendations on teaching during the COVID-19 pandemic.

The Community Education team also took the opportunity to recognise an outstanding trainer for her work in the South West region. Lori Buchanan was presented with the Western Australia Meritorious Service Order for her continuous commitment to teaching lifesaving skills.

A swimming instructor for almost 20 years, Lori also became a Bronze Examiner in 2007 and delivers Bronze Medallion, Resuscitation and Aquatic Rescue courses in the Bunbury area.

Lori says she loves attending these professional development sessions and sharing ideas with other aquatic trainers to keep her skills sharp and current. Well done to all our aquatic and pool lifeguard trainers who took the time to work on their professional development at these aquatic sessions!

“

Pool lifeguards play a vital role in keeping our community safe around water, which is why it’s so important they continue to develop their skills in sessions like these.”

Francesca Amoroso, Community Trainer







## FINANCIAL REPORT

For the year ended 30 June 2022

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The Royal Life Saving Society  
Western Australia Inc  
ABN 28 083 676 266





## INDEPENDENT AUDITOR'S REPORT

To the members of The Royal Life Saving Society Western Australia Inc

### Opinion

We have audited the financial report of The Royal Life Saving Society Western Australia Inc ("Royal Life Saving") which comprises the statement of financial position as at 30 June 2022, the income and expenditure statement, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by the directors:

In our opinion, the accompanying financial report of Royal Life Saving is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* including:

- a) giving a true and fair view of Royal Life Saving's financial position as at 30 June 2022 and of its financial performance and cash flows for the year then ended; and
- b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of Royal Life Saving in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter – Basis of Accounting and Restriction on Use

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012* and the *Association Incorporation Act 2015*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for Royal Life Saving and its members and should not be used by parties other than Royal Life Saving and its members. Our opinion is not modified in respect of this matter.

### hlb.com.au

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HLB Mann Judd (WA Partnership) is a member of HLB International, the global advisory and accounting network.



### Information other than the financial report and auditor's report thereon

The board of management is responsible for the other information. The other information comprises the information included in Royal Life Saving's annual report for the year ended 30 June 2022, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of the board of management for the financial report

The board of management of Royal Life Saving is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2013* and for such internal control as the board of management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board of management is responsible for assessing the ability of Royal Life Saving to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of management either intends to liquidate Royal Life Saving or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Royal Life Saving's internal control.





- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board of management.
- Conclude on the appropriateness of the board of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Royal Life Saving's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Royal Life Saving to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the board of management with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

*HLB Mann Judd*

HLB Mann Judd  
Chartered Accountants

Perth, Western Australia  
29 September 2022

*L Di Giallonardo*

L Di Giallonardo  
Partner

THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC  
ABN 28 083 676 266

## INCOME & EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

	2022	2021
<b>INCOME</b>		
Programs & Services	14,071,573	11,238,566
Federal Government Business Stimulus	-	1,098,000
Fundraising	2,277,393	2,003,375
Donations	205,597	216,816
Investment Income	39,413	25,515
Sponsorship / Grants	1,383,086	3,498,964
<b>TOTAL INCOME</b>	<b>17,977,062</b>	<b>18,081,236</b>
<b>EXPENDITURE</b>		
Programs & Services	10,778,741	9,323,416
Fundraising	907,436	1,537,314
Research & Health Promotions	961,470	1,025,694
Water Safety & Education	1,746,944	1,378,896
Membership Development	706,512	651,049
Depreciation	244,720	238,125
Provisions	235,090	158,912
Administration / Head Office	2,270,005	2,039,307
<b>TOTAL EXPENDITURE</b>	<b>\$17,850,918</b>	<b>\$16,352,713</b>
<b>NET SURPLUS AFTER TAX</b>	<b>\$ 126,144</b>	<b>\$ 1,728,523</b>



**STATEMENT OF FINANCIAL POSITION**  
AS AT 30 JUNE 2022

	2022	2021
<b>CURRENT ASSETS</b>		
Cash	5,138,282	7,297,044
Receivables	772,262	814,282
Other Assets	203,419	203,436
Inventories	217,034	84,265
Investments	1,552,450	52,219
<b>TOTAL CURRENT ASSETS</b>	<b>\$ 7,883,447</b>	<b>\$ 8,451,246</b>
<b>NON-CURRENT ASSETS</b>		
Property, Plant & Equipment	1,620,117	1,700,922
Right-of-use Assets	372,355	421,697
<b>TOTAL NON-CURRENT ASSETS</b>	<b>\$ 1,992,472</b>	<b>\$ 2,122,619</b>
<b>TOTAL ASSETS</b>	<b>\$ 9,875,919</b>	<b>\$10,573,865</b>
<b>CURRENT LIABILITIES</b>		
Creditors & Borrowings	740,396	1,748,933
Provisions	1,523,874	1,297,418
Leases / Right-of-use	42,009	42,009
<b>TOTAL CURRENT LIABILITIES</b>	<b>\$ 2,306,279</b>	<b>\$ 3,088,360</b>
<b>NON-CURRENT LIABILITIES</b>		
Leases / Right-of-use	349,167	391,176
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>\$ 349,167</b>	<b>\$ 391,176</b>
<b>TOTAL LIABILITIES</b>	<b>\$ 2,655,446</b>	<b>\$ 3,479,536</b>
<b>NET ASSETS</b>	<b>\$ 7,220,473</b>	<b>\$ 7,094,329</b>
<b>RETAINED FUNDS</b>		
Opening accumulated funds	6,561,920	4,833,397
Surplus for the year	126,144	1,728,523
Closing accumulated funds	6,688,064	6,561,920
Asset revaluation reserve	532,409	532,409
<b>TOTAL FUNDS</b>	<b>\$ 7,220,473</b>	<b>\$ 7,094,329</b>

**STATEMENT OF CASH FLOWS**  
AS AT 30 JUNE 2022

	2022	2021
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from sales, donations, and raffles	16,584,931	15,944,197
Sponsorship and Grants	779,654	2,491,572
Payments to suppliers and employees	(17,891,669)	(15,627,133)
Interest received	13,485	12,614
<b>Net cash from operating activities</b>	<b>\$ (513,600)</b>	<b>\$ 2,821,250</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payments for plant and equipment	(117,964)	(133,222)
Proceeds from sales of assets	15,227	-
Increase in security deposit	(185)	-
<b>Net cash used in investing activities</b>	<b>\$ (102,922)</b>	<b>\$ (133,222)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Payments for leases	(42,009)	(37,855)
<b>Net cash used in financing activities</b>	<b>\$ (42,009)</b>	<b>\$ (37,855)</b>
Net decrease in cash held	658,531	2,650,173
Cash on hand at the beginning of the financial year	7,349,263	4,699,090
<b>Cash on hand at the end of the financial year</b>	<b>\$ 6,690,732</b>	<b>\$ 7,349,263</b>



GOVERNANCE

OUR PATRON

His Excellency the Honourable Kim Beazley, AC  
Governor of Western Australia

OUR VICE PATRON

The Honourable Mia Davies, MLA

OUR BOARD OF DIRECTORS

Mr Vaughan Davies, President  
Mr Colin Hassell, President (until October 2021)  
Mr David Cummins  
Mrs Carol Harper  
Ms Kathleen Lowry (until October 2021)  
Dr Justine Leavy  
Mr Aaron Brinkworth  
Ms Lisa Lilleyman  
Mr Jonathan Seth

FINANCE AND AUDIT COMMITTEE

Belinda Radalj  
Mark Summers  
Stephen Pollard  
Jonathan Seth  
Carol Harper

PROGRAM AMBASSADORS

**Keep Watch**  
Emma De Longis  
Mark Gubanyi  
Sharyn Hobbs  
Melanie Mitchell  
Michelle Ostler  
Simone Soto Flores  
Andrea Wakefield  
The Honourable Matt Keogh, MLA  
The Honourable Josh Wilson, MLA  
Senator Louise Pratt

Swim and Survive

The Honourable Mark Folkard, MLA  
The Honourable Yaz Mubarakai, MLA  
The Honourable Reece Whitby, MLA

EXECUTIVE MANAGEMENT

Peter Leaversuch  
Chief Executive Officer  
  
Ian Brown  
General Manager, Operations  
  
Allan Godfrey  
Chief Marketing Officer  
  
Greg Tate  
General Manager, Community Development  
  
Elin Sirr  
Senior Manager, Finance  
  
Travis Doye  
Senior Manager, Workforce Solutions  
  
Trent Hotchkin  
Senior Manager, Swimming and Water Safety Education  
  
Lauren Nimmo  
Senior Manager, Health Promotion and Research  
  
Rachel Murray  
Senior Manager, Health Promotion and Research  
  
Laura Kazmirowicz  
Senior Manager, Membership and Fundraising  
  
Tim Turner  
Senior Manager, Regional Development  
  
Steve Good  
LIWA Executive Officer

ADVISORY COMMITTEES

**Reconciliation Steering Committee**  
Dennis Simmonds  
Donna Oxenham  
Greg Tate  
Travis Doye  
Tim Turner  
Vaughan Davies

WA Honours and Awards Committee

Montelle Bauernfeind  
Peta Burdan  
Kate Fandry  
Trent Hotchkin  
Laura Kazmirowicz  
Lisa Lilleyman  
Rachel Murray  
Emma Rose  
Elin Sirr

Sport Committee

Jen Jones  
Andrew Ridley  
Jake Smith  
Trent Hotchkin  
Jonnine Rowe

Multicultural Steering Committee

Bernadette Masbayi  
Sarah Imtiaz  
Zaigul Sultani  
  
Department of Local Government  
Sports and Cultural Industries,  
Office of Multicultural Interests  
  
Suzanne Andrews  
Department of Local Government,  
Sport and Cultural Industries,  
Sport and Recreation Division  
  
Leonie McKenzie,  
Department of Education  
  
Candice Bate and Jordi Sullivan,  
City of Canning  
  
Sasha Hicks, City of Canning  
  
Eva Mwakichako, Bee Bee Ooi  
and Josephine Zimama  
City of Stirling  
  
Sarah Manson, City of Swan  
  
Emma Lavery, City of Kwinana,  
  
Lindsey Leather, City of Mandurah  
  
Cindy Stephens, City of Armadale  
  
Elizabeth Fowler, Swim Mechanix  
  
Ciara Kisella and Heather Kinsella  
Swimming on the Spectrum  
  
Gavin Greaves, Clontarf Foundation  
  
Abdiwahab Hilloo,  
Edmund Rice Centre WA  
  
Evonne Dart, Reclink  
  
Alicia Asic, Multicultural Futures  
  
Kim Duong, Ishar Multicultural Women`s  
Health Services  
  
Nicci Salley, Harnoor Sidhu, Jasmen Lew  
Communicare  
  
Tomzarni Dann, Koya Aboriginal  
Corporation  
  
Lambatine Busane Joe,  
Majella Catholic Primary School  
  
Zinab Al Hilaly, Multicultural Youth  
Advisory Group Network WA  
  
Kirtida Shah, Indian Society of WA  
  
Sheila Rajek, Chung Wah Association  
  
Peter Pau Pian Thang, Dim Boi, Perth  
Myanmar Learning Centre  
  
Victoria Mayuen, South Sudanese  
Community Association of WA  
  
Rugiyo Hassan, Somali Community  
  
Aliaa Zayadi, Alnoor Community  
Language School  
  
Denise McMillian, Bowls WA  
  
Maria Aziz, Afghan Young Leaders

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#### FOR MORE INFORMATION

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