



Western Australia Annual Report 2025

Kep Kaartdijin
Water Knowledge
Noongar



ROYAL LIFE SAVING
WESTERN AUSTRALIA



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> OUR VALUES

COMMUNITY

We value building and supporting communities with shared values, common purpose and deep commitments to diversity, equity, and inclusion.

COLLABORATION

We value working together to create positive change, maximise social impact and to achieve greater outcomes than we could alone.

COURAGE

We value determination, bold decisions, evidence informed practice and doing the right thing above all else.

CARE

We value treating one another with care and compassion and embedding safety and wellbeing into everything we do.



Kep Kaartdijin / Water Knowledge

Royal Life Saving acknowledges the traditional custodians of the lands in which we live and work. We pay our respects to the Elders, past and present. We extend our respect to all Aboriginal and Torres Strait Islander Peoples and recognise their continuing association with the land, waters and sky of this country.

➤ BOARD OF DIRECTORS REPORT

This year marks the end of the one strategic planning period and the beginning of the next. With this in mind, the facts, figures and case studies in this report provide both an insight into the positive impact of our work as well as setting the stage for the delivery of our next strategic plan.

The tens of thousands who directly benefited from our programs and services continue to be a great source of pride. These outcomes would not have been possible without the support of our Principal Community Partner BHP, the WA Government, LotteryWest, Healthway and our sponsors. We thank them for their ongoing support.

Reaching our goals and progressing change.

In 2020 we set a number of aspirational goals and this year we had 338,505 participants in Infant Aquatics, Swim & Survive and Bronze Rescue combined, a 24% increase, and we awarded a total 23,775 qualifications. These statistics highlight improvements in our capacity to deliver outcomes and growth of our capabilities.

Establishing a \$10M Swim & Survive endowment fund to help future generations in perpetuity is another strategic goal. This year's financial result along with retained funds has seen our fund grow to nearly \$2.5M. We are grateful for the community's generosity and support via donations, participating in a raffle or purchasing one of our fundraising products.

Social Impact of Remote Swimming Pools

In November 2024 Royal Life Saving joined with the UWA Centre for Social Impact and The Hon Dr Tony Buti MLA, Minister for Education, Aboriginal Affairs, Citizenship and Multicultural Interests to launch The Social Impact of Community Pools Report. This research found our efforts in remote communities led to significant physical activity, education, health and employment outcomes. The report also highlighted opportunities to deliver further benefits in terms of social connection, well-being, creative involvement with young people, economic participation and increasing adult engagement.

Reconciliation Action Plan 2024-2026

A working group was established to strengthen our commitment to Reconciliation and to develop our second Reconciliation Action Plan 2024 – 2026. The Plan celebrates the wisdom and deep connection to water that continues in Aboriginal and Torres Strait Islander communities and our desire to create opportunities through active listening, strong and respectful relationships. This year 68 First Nations employees worked for Royal Life Saving on various programs and we engaged 35 First Nations suppliers with work valued at \$362,355.

Carol Harper appointed Life Member

Life Membership was bestowed on Ms Carol Harper. Carol championed the Keep Watch toddler drowning prevention program, advocated CPR training for all home pool owners and directly supported our remote community swimming pools. Before, during and after her nine-year contribution on the Board, Carol also helped establish and maintain a constructive relationship with the Swimming Pool and Spa Association. Carol embodies the very characteristics and values that are central to the Society - Community, Collaboration, Courage and Care.

Welcome new Directors

Two new Directors were appointed at the October 2024 Annual General Meeting;

- Patrick Ndlovu has nearly 20 years of experience in leadership and management, including 15 years in the disability sector. Born in Zimbabwe, Patrick is deeply committed to inclusion and equity. He has firsthand experience with the barriers faced by multicultural communities and people with disabilities in accessing essential services, including aquatic programs.
- Emily Munro holds a Master of Public Health with research experience in health behaviours, alcohol exposure and led projects in data analysis, evaluation, and stakeholder engagement. Emily has been actively involved in advocacy and leadership, serving as a Young People Advisory Group Member for the Alcohol Advertising and Aquatic Environments research project and as Co-Secretary of the Australian Health Promotion Association WA Branch. Emily is passionate about drowning prevention and public health, particularly in high-risk populations.

Membership

Royal Life Saving continues to focus on building an inclusive membership. Our state-wide network of members contributed in a range of capacities as trainers, lifeguards, swim teachers and local advocates, delivering the vital work of sharing knowledge and teaching lifesaving skills. In total, 23 members were recognised with state, national or commonwealth awards and the Board acknowledges their valuable contribution.

Australian Pool Lifesaving Championships

The WA State Team were crowned Interstate Overall Champions also winning the Interstate U16 Champion, Interstate Open Champion, Interstate Men's Overall Champion categories. A remarkable achievement by our athletes, coaches and managers and an inspiration for others to follow.

Strategic Plan 2025 - 2029

This year the Board formulated a new strategic plan which will guide the Society's actions over the next four years. Our purpose statement going forward is 'Bringing people together to eliminate drowning and empower communities to be safe around water'.

Bringing people together is an acknowledgement that collective action will be key to the achievement of our future aspirations.

Tragically 49 people lost their lives to drowning in Western Australia between 1 July 2024 and 30 June 2025. Our new plan identifies four key strategies to eliminate drowning.

- **Keep toddlers safe around water.** Sustaining the progress made over the last decade toward zero.
- **Teach children swimming and water safety skills.** With an emphasis on ensuring no one misses out.
- **Empower youth.** Reversing the tenfold increase in the rate of drowning over the teenage years.
- **Impact adults.** Tackling the complex combination of vulnerabilities, exposures and hazards.

I would like to thank our dedicated members, volunteers and Committees for their contribution and Royal Life Saving's Chief Executive Officer Peter Leaversuch and his team for their continued support of the Board.

This Directors' report is in accordance with a resolution of the Directors.

On behalf of the Board of Directors



Vaughan Davies
President



Pictured L - R: Jonathan Seth, Patrick Ndlovu, Justine Leavy, Vaughan Davies, Donna Oxenham, Emily Munro, Lisa Lilleyman. Not pictured: Aaron Binkworth

> BHP PRINCIPAL COMMUNITY PARTNER

Water is at the heart of life in Western Australia, forming the foundation for healthy lifestyles, cultural connection, and social inclusion.

Since 2003 we have been collaborating with BHP to drive innovation and positive change for regional and remote WA. Delivering educational, employment, health, youth engagement and social cohesion outcomes.

In 2024/25 we delivered an innovative range of programs across multiple life-stages.

- > **Cool Pool:** Increasing the number of community groups using aquatic facilities.
- > **Talent Pool:** Expanding pathways to employment and access to vocational training for local youth.
- > **Infant Aquatics:** Improving knowledge and attitudes towards drowning prevention and emergency response.
- > **Swim & Survive:** Building foundational lifesaving skills among children.
- > **Swim for Fruit:** Improving participant health by encouraging physical activity and providing fresh food options.
- > **Spirit Carnival:** Celebrating culture and community, reinforcing water as a universal connector.
- > **Indigenous Partnerships:** Achieving positive social impact in targeted communities through culturally appropriate engagement.



Talent Pool Program Featured in 'To Me That's Big' Campaign

This year, Royal Life Saving WA's Talent Pool program was proud to be featured in our Principal Community Partner's *To Me That's Big* TV campaign.

To Me That's Big celebrates local champions, partners, and programs making a real difference in regional Western Australia. Being part of this campaign shone a spotlight on the impact Talent Pool has in empowering young people in regional communities through training, skills development, and employment pathways in the aquatic industry.

The campaign not only recognised our work but also shared our story with audiences across the state, helping inspire more people to support and participate in programs that change lives.



ROYAL LIFE SAVING
WESTERN AUSTRALIA

PRINCIPAL COMMUNITY
PARTNER

BHP

Community participation in programs

	Infant Aquatics	Swim & Survive	Talent Pool Participation	Talent Pool Training	Talent Pool Employment	Swim for Fruit	Spirit Carnival	Indigenous Partnerships	TOTAL
Port Hedland	829	3,220	640	80	42	155	209	10	5,185
Newman	354	1,364	330	32	13	24		5	2,122
Leinster	60	557	25	57	4	140			843
Kalgoorlie	721	4,282	440	44	15	48	135	3	5,688
Kambalda	135	1,588	105	16	6	120			1,970
Jigalong	145	950	30	15	4	128			1,341
Yandeyarra	3	140	25	4	4	0			176
TOTAL	2,247	12,101	1,595	248	88	615	209	18	5,185

Talent Pool Paddles to See All the Pretty Pools

The team that paddles together, stays together.

The Port Hedland Talent Pool Academy continued to make waves with their first-ever community paddle day, bringing local kids and families together for a fun and safe session on the water at Pretty Pool.

With perfect weather, big smiles, and a whole community cheering them on, Pretty Pool proved to be the perfect setting for the next generation of aquatic leaders to shine.

In the lead-up to the event, twelve Talent Pool Academy participants had been training hard, each earning their Bronze Medallion, with many also qualified in First Aid and Pool Lifeguarding. Under the guidance of Royal Life Saving WA's Tim Turner and Relma Joyce Bule-Turner, these young leaders stepped into supervisory roles, keeping everyone safe and ensuring that many local children experienced kayaking and paddleboarding for the very first time.

As Tim Turner explained, the day was about more than just learning paddling skills, it was about inspiring young people to enjoy the outdoors and stay active in unique and engaging ways.

"This initiative encourages children and young people to exercise in the great outdoors — otherwise known as the green gym, or possibly the blue gym given we were on the water!"

The day also marked the culmination of the participants' Kayak Supervisor training, delivered through the Paddle On-Country initiative in partnership with Paddle WA, and generous support from BHP. Paddle On-Country works alongside Traditional Owner groups to acknowledge the cultural significance of inland and coastal waterways, while building skills for safe, recreational kayaking in the future.

The program wasn't just about paddling technique, rescue drills, and water safety. As with all Talent Pool activities, it was also about developing leadership, teamwork, and communication — skills that will serve these young people well both now and in their future careers. The Talent Pool program empowers local and Indigenous youth in regional WA by providing aquatic training, community leadership opportunities, and clear pathways into employment.



> WA DROWNING REPORT SNAPSHOT

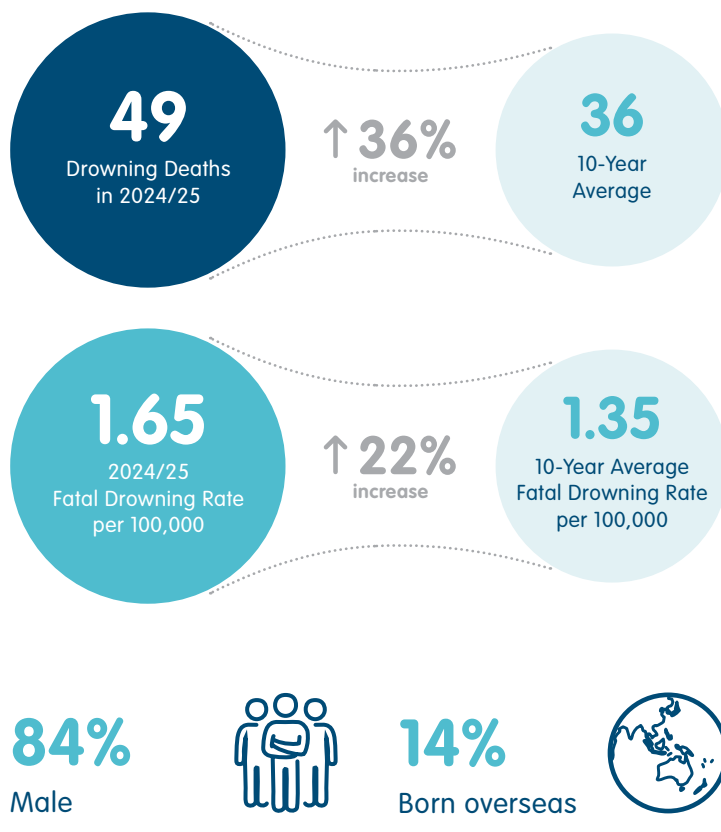
There were 49 drowning deaths that occurred in Western Australia between July 1st 2024 to June 30th 2025.

The drowning rate of 1.65 per 100,000 population increased by 22% this financial year, compared to the 10-year average.

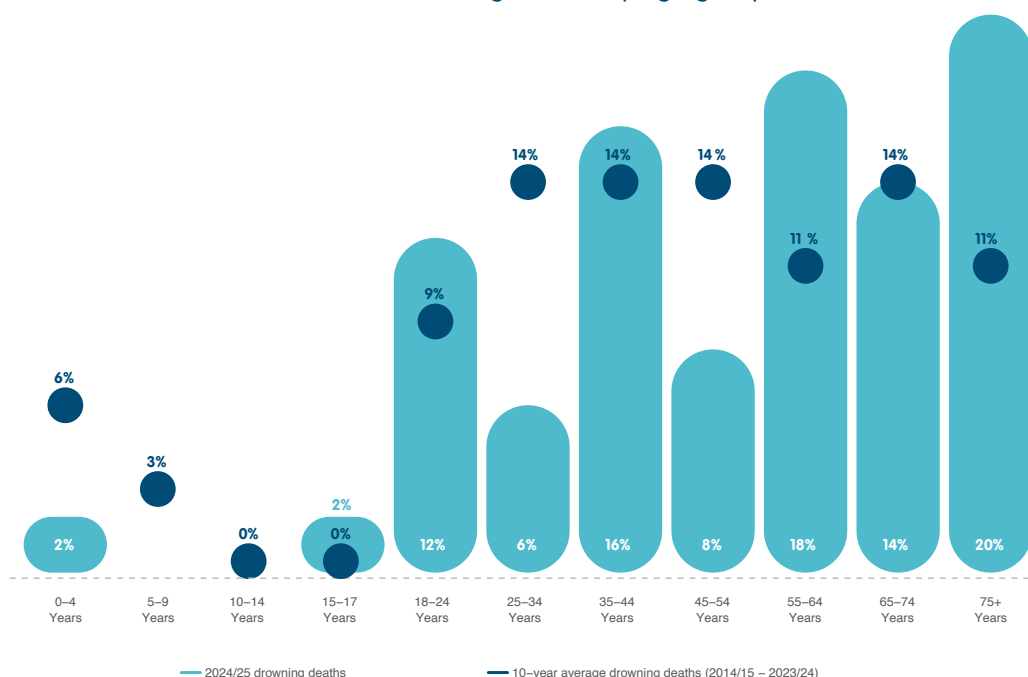
The highest number of drowning deaths in WA occurred in the 75+ year age group (20%), which also recorded the highest crude rate in the state with 4.64 drowning deaths per 100,000 population. Those aged 55-64 years recorded the second highest crude rate of 2.70 per 100,000 population and represented 18% of drowning in WA. Drowning deaths among young children 0-4 years accounted for 2% total drowning deaths, recording a crude drowning rate of 0.59, a decrease of 49% on the 10-year average of 1.16 per 100,000 population.

People residing in disadvantaged areas (IRSAD Deciles 1-4), accounted for 56% of total drowning deaths in WA, reinforcing the need for increased access and opportunities to swimming and education programs for those that need it most.

Drowning in WA mostly occurred at beaches (31%), followed by ocean/harbours (20%). The leading activity prior to drowning was swimming and recreating (31%) followed by diving/snorkelling (14%), indicating that people may not have had the swimming and water safety skills to help themselves out of difficulty or when partaking in high-risk activities.



Western Australia drowning deaths by age group, 2024/25

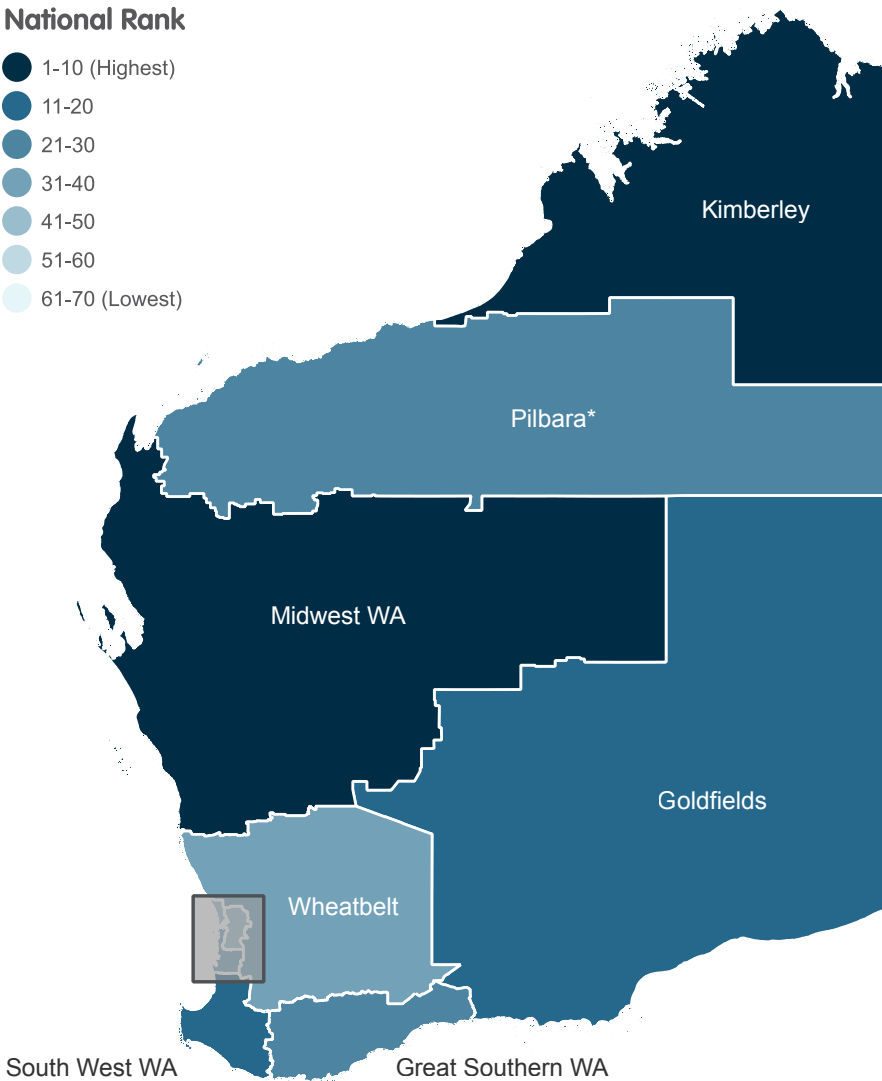


Residential fatal drowning rate by WA region, 2014/15 - 2024/25

This map shows the crude fatal drowning rates per 100,000 residents of each WA region. As an indication of the relative burden of drowning in each community, these rates are based on where people lived, not where the incident occurred.

National Rank

- 1-10 (Highest)
- 11-20
- 21-30
- 31-40
- 41-50
- 51-60
- 61-70 (Lowest)

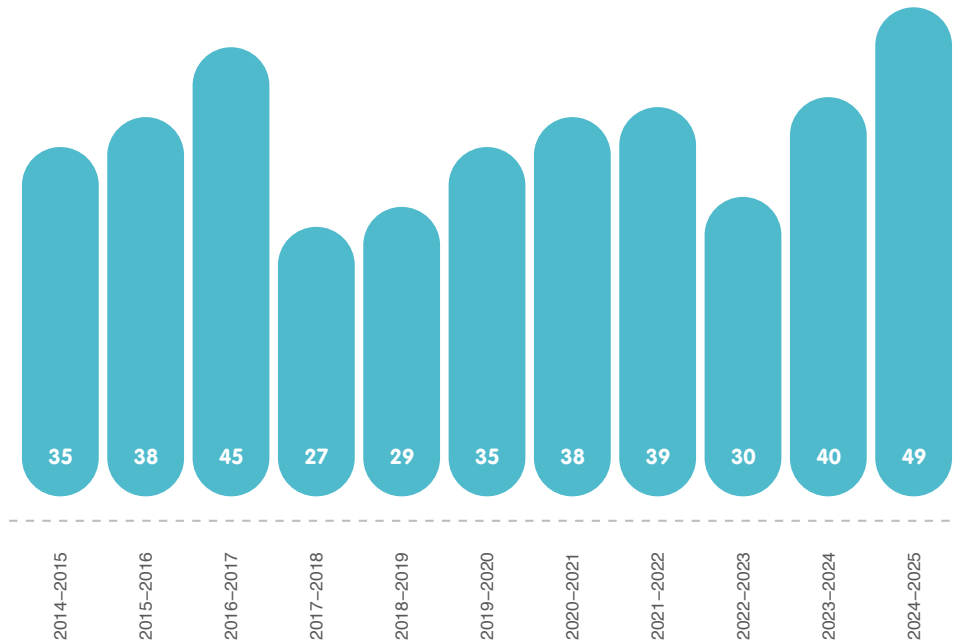


Region	Rate/100k	National Rank
Kimberley	4.49	3
Midwest WA	3.09	6
Goldfields	2.17	16
South West WA	2.02	18
Great Southern WA	1.67	23
Pilbara*	1.45	29
Wheatbelt	1.4	31
South Perth	1.23	38
North Perth	1.13	45
East Perth	1.06	49

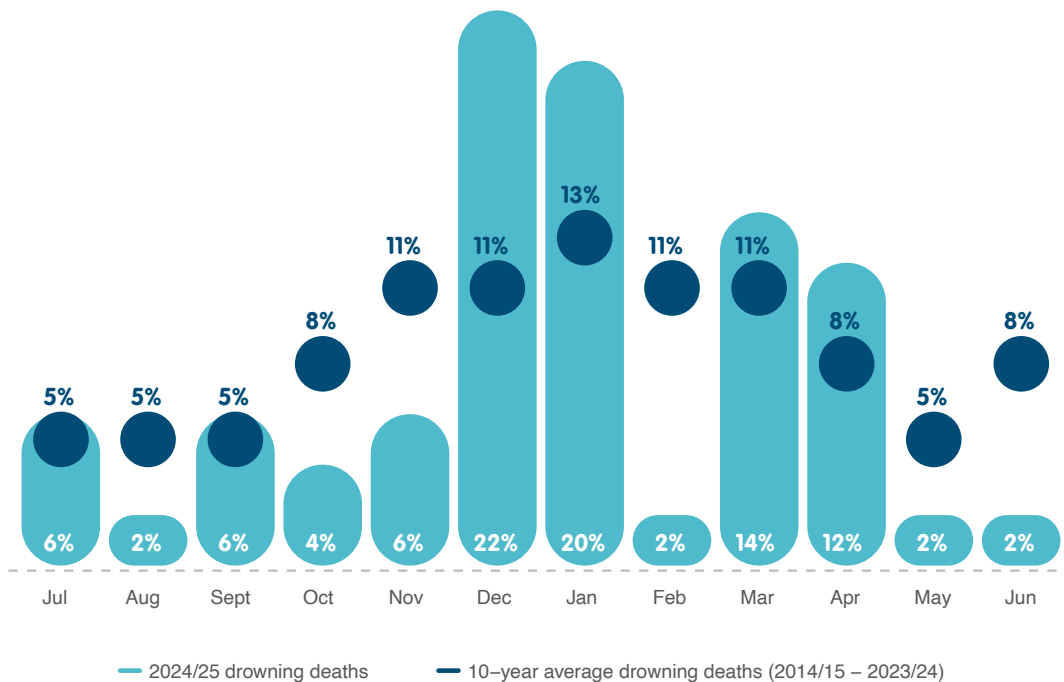
*Rates calculated from less than 10 cases, interpret with caution



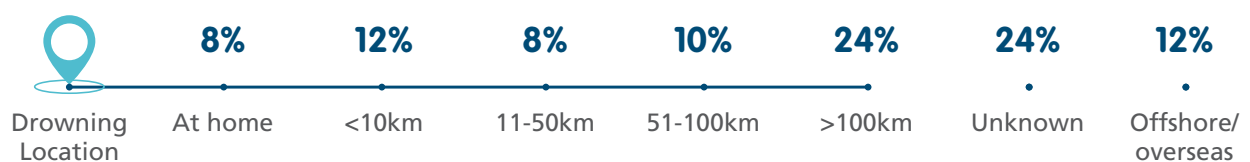
Western Australia drowning deaths by financial year, 2014/15 to 2024/25



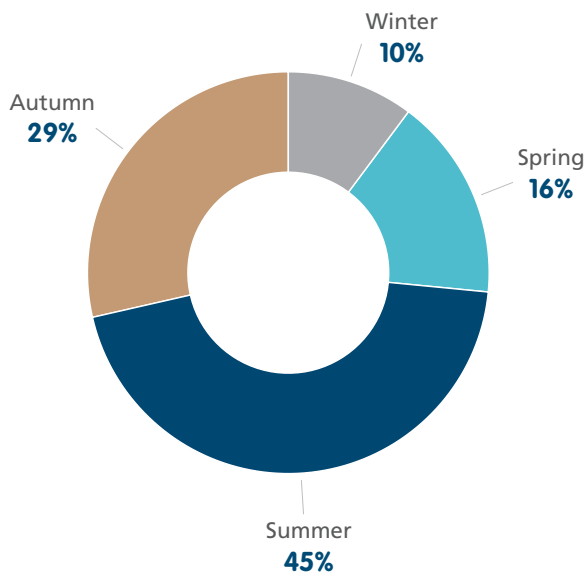
Western Australia drowning deaths by month, 2024/25



Drive distance between residence and Western Australia drowning location, 2024/25



Western Australia drowning deaths by season, 2024/25



Western Australia drowning deaths by activity, 2024/25

31% Swimming and recreating



14% Diving/snorkelling



10% Boating



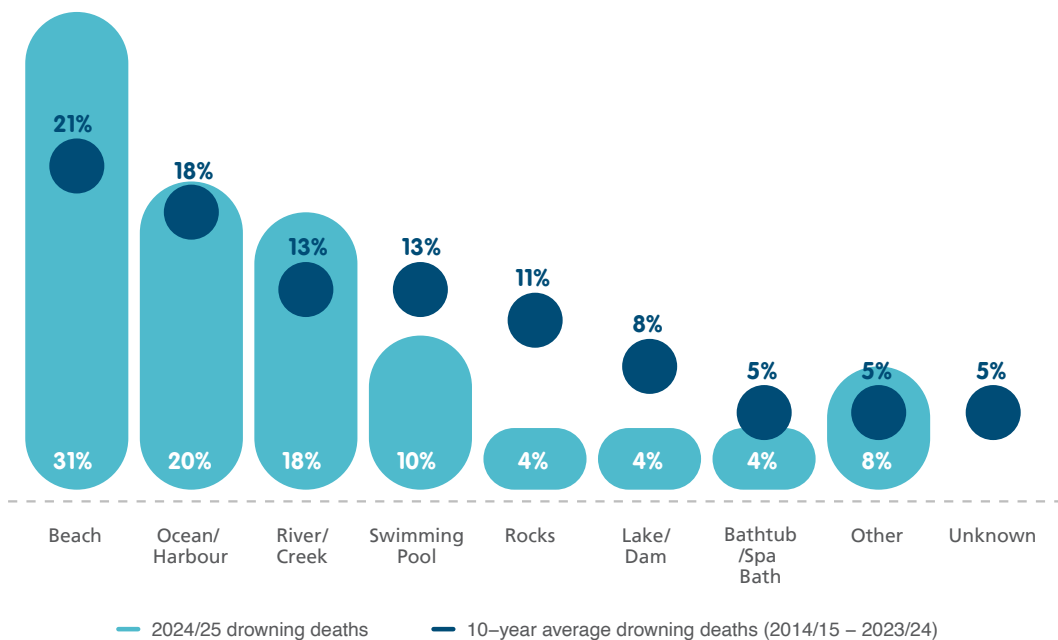
8% Watercraft



6% Attempted rescue



Western Australia drowning deaths by location, 2024/25



Risk Factors

6%

of cases drugs were recorded



10%

of cases alcohol was recorded



> SWIMMING AND WATER SAFETY SKILLS FOR ALL WESTERN AUSTRALIANS

Teaching children swimming and lifesaving skills is the most important investment the community can make to reduce drowning. In the past year we had a combined 338,505 participants in all our swimming and water safety programs from Infant Aquatics to Bronze Medallion.

This statistic would not have been possible without our state-wide network of 433 local aquatic trainers, 126 Endorsed Swim Schools, 51 Junior Lifeguard Clubs and 20 affiliated Pool Lifesaving Clubs.

The challenge we face is to ensure every new generation acquires water safety skills and that no one misses out. Currently sectors of our community from diverse cultural backgrounds, disadvantaged circumstances and regional areas do not have the opportunity, and we have acted by delivering a total of 195 funded programs including \$61,152 from our Swim & Survive Fund to directly help 787 children.

Program participation for all ages

43,776	Infant Aquatics
284,906	Swim and Survive
9,823	Bronze Rescue
1,034	Junior Lifeguard Club
670	Pool Lifesaving Events

Statewide network of program providers

126	Endorsed Swim Schools
51	Junior Lifeguard
20	Pool Lifesaving Clubs

Skilled aquatic instructors

1,326	trained swim instructors
433	aquatic trainers

Support for vulnerable communities

74	First Nations programs
115	multicultural programs
6	disability programs



338,505

swimming & water safety participants in 2024/25



Multicultural Swimming Lessons

Build Skills for Life

Royal Life Saving WA's multicultural swimming programs have continued to make a meaningful impact across Western Australia. In Term 1, 234 adults and 121 children enrolled in lessons across the Perth metropolitan area. Term 2 saw even more participation, with over 268 people from culturally and linguistically diverse (CaLD) backgrounds taking part in programs in Perth and Bunbury—including at Balga, Riverton, Wangara, Cannington, and Bunbury.

These programs provide safe and supportive learning environments for adults and children, including recent arrivals and people from refugee backgrounds, to develop essential swimming and water safety skills. Classes at Cannington recorded some of the highest attendance this financial year, with 28 participants in the Women's Only class and 76 children in the Multicultural Children's program.

The need for inclusive water safety education is clear. Tragically, people born overseas remain overrepresented in WA's drowning statistics, with 40% of drowning deaths involving those born overseas, and two-thirds of these from non-English-speaking backgrounds.

Programs like these work to remove barriers, giving essential lifesaving skills, and the ability to enjoy activities safely. Every child that attended the program received a Swim and Survive pack, complete with goggles, towel, water bottle, and bag, to support their learning journey.

One participant from the Women's Only program shared: "When I go on holiday or visit the pool or beach, I am no longer fearful of the water. I can safely enter the water, mindful of my boundaries. The instructors are genuinely invested in our success, and their enthusiasm makes learning fun and encouraging."

By providing these programs year-round, Royal Life Saving WA strengthens community connections, supports cultural diversity, and empowers people of all ages to stay safe in and around water. These initiatives are made possible through collaboration with local councils, community organisations, volunteers, and the support of the Department of Local Government, Sport and Cultural Industries.

> TRAINING LIFESAVERS AND FIRST RESPONDERS IN EVERY COMMUNITY

Every community needs trained lifesavers, instructors and first responders – to be there to help. Royal Life Saving has developed a comprehensive range of community focused education programs in survival, rescue and first aid as well as specific courses to meet the workforce training needs of the aquatic recreation sector.

Training was provided to 390 participants living with a disability, 1,210 from multicultural backgrounds and 300 First Nation Australians. Additionally, we conducted regional programs that engaged 3,822 participants in locations from the remote Kimberley to the Great Southern coast.

Aquatic facilities play a pivotal role in Western Australian communities and over 4,000 individuals are drawn to careers in the aquatic recreation industry. This year we engaged in a number of advocacy and promotional activities emphasizing job opportunities in the industry and issued the following qualifications.

Key features of the aquatic recreation workforce are:

- > Most workers draw satisfaction from making a positive impact on people's lives and the community and interacting with patrons and colleagues.
- > 58% of the workforce are female.
- > 34% of the workforce are employed casually and mostly work in a part-time capacity.
- > 61% of workers perform more than one role in the aquatic industry.

Number of Qualification

2,112	Pool Lifeguard
992	Swim Teacher
6,810	Aquatic Rescue
145	Aquatic Technical Operator
6,002	Senior First Aid
23,775	Total

Regional participants

Courses	Students	Region
42	316	Kimberley
67	505	Pilbara
24	107	Gascoyne
48	317	Mid West
114	393	Wheatbelt
62	268	Goldfields
104	729	South West
44	193	Great Southern
97	906	Peel
1,349	15,525	Perth – Metropolitan
13	88	Outside WA
1,964	19,347	Total



23,775
training qualifications
provided in 2024/25

Pool Lifeguard Challenge 2025

The 2025 Pool Lifeguard Challenge brought together 17 teams from aquatic centres across Western Australia, competing for the top spot and showcasing their skills, teamwork, and dedication to aquatic safety. This year's event was hosted by Royal Life Saving WA at the Mandurah Aquatic and Recreation Centre and was proudly sponsored by LIWA Aquatics.

The Challenge tested lifeguards across a variety of scenarios, designed to strengthen both practical skills and critical thinking under pressure. Competitors participated in water-based events including manikin tow relays, obstacle relays, and object recovery relays, while dry-land activities challenged communication, observation, and first aid skills.

Teams also faced creative challenges, such as blindfold exercises and problem-solving games, all aimed at reinforcing teamwork and emergency response capabilities.

Beyond competition, the event plays a vital role in professional development, giving participants feedback to refine their techniques, build confidence, and strengthen their capacity to keep aquatic facilities safe for the public. The event provided more than just competition—it encouraged continuous professional development, camaraderie, and industry-wide knowledge sharing, ensuring lifeguards return to their centres with enhanced skills to keep aquatic patrons safe.

After a full day of challenging and engaging activities, the lifeguard team from Swan Active took out first place, followed by City of Canning in second and Stirling Leisure – Inglewood in third.

The event highlighted the high standards of professionalism expected of lifeguards across WA and reinforces the crucial role they play in protecting our communities.



> ELIMINATING TODDLER DROWNING

Drowning in children aged 0-4 years remains relatively high, particularly in the second year of life as children become more mobile.

Tragically, the 2024 WA Drowning Report found that over the previous 10 years, there were a total of 22 fatal drownings in children under the age of five. In addition, there were 404 hospital admissions following a non-fatal drowning incident and 655 emergency department presentations.

Royal Life Saving is committed to tackling this vital issue by leading coordinated action focused on strengthening community education and awareness through the Keep Watch program, increasing participation in Infant Aquatics and creating safe places through delivery of comprehensive home pool barrier assessment programs and improving access to first aid and CPR training for families.

Progress is being made with trends showing the rate of fatal drowning significantly decreasing over the past decade, however more action is required to eliminate toddler drowning.



1,394,858

**Keep Watch digital
advertising impressions**

Raising Awareness

1,394,858	Keep Watch digital advertising impressions (streaming and free to air)
10,883	Keep Watch brochures distributed
175	Keep Watch education workshops
93	supporting organisations

Water familiarisation and modelling of safe behaviours

43,776	Infant Aquatics participants
2,115	Keep Watch education workshop participants
465	Keep Watch online participants

Safe home pools

7,472	home pool safety barriers assessed
96%	compliance rate

Ability to respond in an emergency

6,002	first aid course participants
1,342	Heart Beat Club/CPR participants
42	first aid trainers

Targeted support

245	regional participants
215	multicultural participants
20	Aboriginal participants



Halls Creek Families Dive into Infant Aquatics and Water Safety

For families in Halls Creek, opportunities to access early childhood swimming and water safety education are extremely limited. To address this gap, Royal Life Saving WA delivered free Infant Aquatics lessons at the Halls Creek Aquatic and Recreation Centre, giving children aged three months to five years the chance to develop vital water survival skills in a safe, supportive environment.

These lessons were delivered through the local KindiLink program, allowing families to participate together and learn essential water safety skills. As part of the initiative, parents and carers also attended Heart Beat Club sessions, a community education program that teaches CPR and first aid for infants and young children. These sessions empower adults to respond confidently in emergencies and create safer environments at home and in the community.

For many participants, these sessions were a first-time experience. KindiLink facilitator Danielle Eitzen shared:“Our KindiLink kiddos and their families thoroughly enjoyed a wonderful time of water fun with the amazing Miss Amanda. There was singing, smiling and lots of water learning. Every child felt supported and confident in the water.”

Halls Creek is one of WA's most disadvantaged areas, ranked in the bottom one per cent nationally. With no dedicated swim school in the region, children often miss out on structured lessons that teach essential survival skills. Alarming, children aged 5–14 in regional WA are five times more likely to drown than their metropolitan peers. Programs like this bridge that gap, helping children and families develop the confidence and skills they need to stay safe in and around water.

Thanks to the support of Lotterywest and the Shire of Halls Creek, Royal Life Saving WA continues its mission to prevent drowning and build safer, stronger communities in regional and remote areas, ensuring families gain both swimming and lifesaving skills.

> PROMOTING SAFE PARTICIPATION AND BEHAVIOUR

Our commitment to ensuring the safe participation of all West Australians in water-based activities has never been stronger.

Through a comprehensive range of programs and initiatives, we aim to instil positive behaviour, raise awareness of water safety risks, and empower individuals to make informed decisions around water. By working with schools, community organisations, and industry partners, we promote safer practices and foster a culture of responsibility that helps prevent accidents and drowning incidents.

Campaigns to increase community awareness and action delivered in 2024/25 included:

- Keep Watch
- Make the Right Call
- Old4New Lifejacket Upgrade
- Youth Water Safety 'Be A Mermate'
- Watch Around Water
- Summer Drowning Toll
- World Drowning Prevention Day

Campaign activations in 2024/25:

- Media advertising through TV, radio, and print
- Social and Digital Media activations
- Delivery of online education and training workshops/courses
- Program ambassadors sharing stories and promoting safety.

Importantly, we conducted research and evaluations to monitor progress, gain deeper insights into emerging high-risk communities, such as international students, and guide policy development and ensure evidence-informed practice.

Be a Mermate – Youth Water Safety Campaign

7,678,147	advertising impressions (streaming and free to air)
13,531	brochures/handouts
8,838	event/workshop participants

Make The Right Call – Adult Water Safety Campaign

13,019,037	advertising impressions (streaming and free to air)
1,259	brochures/haadouts
1,483	event/workshop participants

Watch Around Water - Public Pool Supervision Campaign

12,924	digital impressions
8,095	brochures/haadouts
109	registered centres

Targeted support

5,487	regional participants
1,136	Aboriginal participants
607	multicultural participants



Campaign refresh

Royal Life Saving WA's youth water safety campaign, Be A Mermate, has always aimed to connect with young people aged 15–24, encouraging them to look out for their mates and stay safe around water. After five years of success, it was time for a refresh—because even the best campaigns can start to feel a little “worn out” with their audience.

In November 2024, the campaign returned with a brand-new look and feel, complete with fresh creative materials and a bold approach that mixes humour with a serious safety message. Working with 303MullenLowe Perth, the team developed concepts designed to resonate with young people who don't respond to the typical “finger-wagging” approach.

Ellysia Burton, copywriter at 303MullenLowe Perth, said: “It is incredible to see an organisation like Royal Life Saving WA tackle a serious message with humour. We're proud to have helped create something that connects with this audience in a way that's both fun and meaningful.”

The refreshed campaign speaks directly to the moments that matter most—when brief lapses in judgment around water can have serious consequences.

Early feedback from the target audience has been overwhelmingly positive:

- “It's more memorable than a lot of ads I've seen.” – 15–18 y/o
- “Because it's funny, the message comes across a lot clearer.” – 15–18 y/o

The campaign reached young Western Australians across META, YouTube, TikTok, Snapchat, Programmatic Video, and GumGum, achieving 7,678,147 impressions and 1.6 million video completions, ensuring the safety message was not only seen but watched through to the end.

Six years after its initial launch, this refresh ensures that Be A Mermate remains relevant, impactful, and engaging for young audiences. The campaign has already been recognised as a finalist in the Advertising Council of Australia's AWARD Awards under ‘Social Videos, Campaign’, with winners to be announced in August 2025.

With its clever mix of humour and safety, Be A Mermate continues to remind WA's young people that the best way to stay safe this summer is simple: look out for your mates.



> CREATING SAFER AQUATIC PLACES AND SPACES

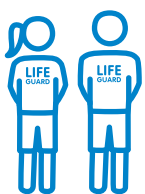
Western Australia is dotted with pools and lakes and crisscrossed with rivers. There is an increased drowning risk linked with the increased number of people seeking out remote waterways, day trips to isolated rivers and holidaying to unfamiliar locations. Additionally, extreme weather events, both hot days and flooding rains increase exposure to water and the risk of drowning. Not all aquatic environments can be monitored by lifeguards, but all can be made safer with better guidelines, targeted action in black spots and greater community awareness of the risks.

Safety in public pools remains a key focus. Improving safety through a skilled workforce, informed users, well designed safety systems and effective risk management. Compliance assessments were provided and risk management plans created. Procedures were tested, signage solutions designed and qualified staff supplied.

Employment Programs and Services

To attract and support swim teachers, pool lifeguards and pool operators, Royal Life Saving provided:

- > Workforce development plans with local employers,
- > Workforce Solutions - Assisting aquatic facilities with short term and relief workers,
- > Talent Pool Academy - Working with local youth interested in a career in the aquatic recreation industry. Incorporating training, mentoring and work design.



2,112
lifeguards trained
in 2024/25

Safer Public Pools

2,112	trained lifeguards
45	pool assessments
86%	compliance rate
109	Watch Around Water pools
145	trained pool operators
76	safety guideline subscriptions

Safer Home Pools

7,475	home barriers assessed
96%	compliance rate

Safer Inland Waterways

29	risk assessments and safety plans
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Talent Pool Academy

1250	Participation - Pilbara
676	Participation - Goldfields
305	Participation - Kimberley
80	Events/Activations supported
158	Pool work experience/ pre-employment sessions
136	Employment outcomes
57	Employment outcomes > 3months
30	Employment outcomes > 6months

Workforce Solutions

1,348	Pool Lifeguard/Lifesaver Hours
10,901	Swim Teacher Hours
16,535	Pool Operator Hours
25	Aquatic facilities supported



State of Aquatic Facilities Report 2025 Launched

Aquatic facilities play a vital role in Australian communities, offering spaces for fitness, leisure, learning, and social connection. The State of Australian Aquatic Facilities 2025 report provides a comprehensive look at the sector, revealing both its immense value and the challenges it faces.

Across the nation, Australians make 421 million visits to 2,103 aquatic facilities each year, generating \$12.84 billion in social, health, and economic benefits. Each visit contributes an average of \$30.50 in economic value, demonstrating the significant impact these facilities have on our communities.

Despite these benefits, access remains uneven. Many regional and outer-metropolitan areas are underserved, limiting opportunities for swimming lessons, fitness, and recreation. The report shows that 1 in 4 Australians experience disadvantaged access to public pools, and the national average is just one facility for every 12,826 people. Addressing these gaps through better planning and investment is critical to ensuring equitable access for all.

Safety and workforce concerns are also rising. In 2024, major incidents responded to by lifeguards increased by 12.5%, while reports of abuse and aggression toward aquatic staff highlight the pressures on those working to keep the public safe. Strengthening professional development and workforce protections is essential for a resilient aquatic sector.

The report calls for a coordinated national approach, recommending the establishment of a public pool investment program, a national planning framework, strengthened workforce protections, and the adoption of national sustainability standards.

With the right planning, investment, and innovation, Australia's aquatic facilities can continue to provide safe, accessible, and environmentally responsible spaces to support healthier, happier, and more connected communities.

> REMOTE COMMUNITY SWIMMING POOLS

Royal Life Saving is proud to support a number of remote Aboriginal communities with swimming pools. Our efforts focus on positive change and strengthening overall community wellbeing.

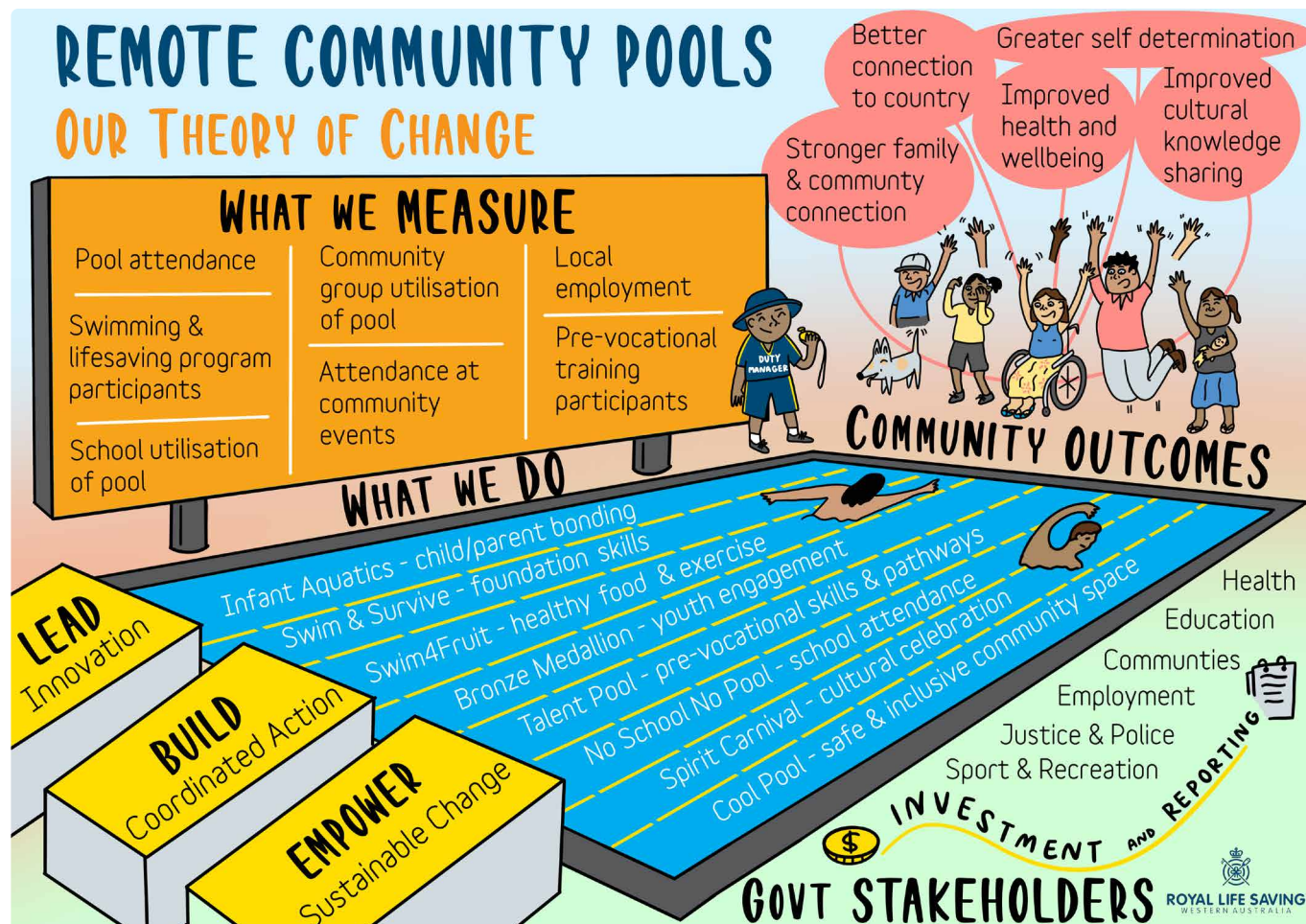
The outcomes of our endeavours included:

- > Increasing physical activity. Improving health outcomes, in particular ear, nose and throat infections through regular pool use as well as nutrition through our Swim For Fruit program.
- > Incentivising school attendance through our No school, No pool program.
- > Creating local jobs and transferable vocational skills.
- > Fostering social cohesion via a safe meeting place.

Key results

87,998	total patronage
5,580	students achieved a lifesaving award
50	pre-vocational training participants
22	creation of local jobs (employment outcome)
150	events fostering social cohesion

What we do





On Country water safety lessons at Warmun

In April 2025, students from Warmun swapped the classroom for the creek to gain hands-on experience in water safety and survival skills. The inland water safety session at Turkey Creek in far north-east WA gave 20 children and nine adults the opportunity to learn how to safely navigate local waterways.

Guided by Deb Gill from Royal Life Saving WA, participants explored how to assess their environment before approaching water, including identifying hazards such as uneven ground, submerged rocks, tree roots, and snake holes. They also practiced floating in flowing water, learning how currents move and the safest ways to protect themselves by keeping their feet first and heads up.

The session introduced basic rescue techniques using lifejackets, rope throws, and pool noodles, as well as creative alternatives such as towels, t-shirts, tree branches, and even esky lids—everyday items that could be used in a remote setting. Participants also learned about snake risks, particularly pythons in the area, and strategies for staying safe around creek beds and riverbanks.

This program built on a previous inland water safety session in late 2024, which engaged 16 students across Turkey Creek, Wilson River, and Bow River.

The local Ngalangangpum School praised the initiative, noting, “Students enjoyed on Country learning down at the creek with Deb from Royal Life Saving WA. It was wonderful to see students practicing these water safety and survival skills.”

The Warmun program highlights the importance of culturally responsive, practical water safety education, helping children and communities in remote areas stay safe while engaging with their natural surroundings.

> BRAVERY AWARDS

Each year Royal Life Saving recognises individuals who have gone to the aid of someone in distress, who have shown initiative in rescuing a person from the water and outstanding efforts in providing emergency care to those who have been injured.

Seventy-nine (79) Western Australians were honoured across three award ceremonies in Perth, Kalgoorlie, and Bunbury. Among the recipients were both professional lifeguards, Police Officers and members of the community who unexpectedly found themselves in emergency situations.

Each award recipient displayed exceptional courage, empathy and initiative, sometimes at risk to themselves, demonstrating the most genuine and inspiring example for others to follow.

Gold Cross

Cosette Palmer
Dirk Matthiesen

Gold Medallion

First Class
Constable Abbott
Carly Agot
Constable Paul Annand
Francesca Ashurst
Michael Bickford
Zlata Bilou
Constable Aaron Brown
First Class Constable Kaine Burgess
Kate Chaisty
Mark Clark
Noel Cowan
James Dean
Simon Delestang
Taryn Delestang
Deanne D'Ettorre
David Elder
Zoe Filgate
Sergeant Michael Fisher
Eli Gasmier
Gary Gibblett
Constable Jared Glynn
Peter Grygiel
Nihel Haines
Constable Kellie Hamstead
Amy Harris
David Hobbs
Narelle Holt
Dr Anastasia Isakova
Neil Johnson
Robert Johnson
Senior Constable
Steven Kempster
Constable Laila Krada

First Class
Constable Jake Lee
Harry Luan
Constable Andrew Lundie
Jacob Maughmer
Lesley McCarthy
Brian McCarthy
Detective Senior Sergeant
Ryan McGuggon
Senior Constable
Alex Mears
Constable Bayley Mitchell
Jim Mitchell
Senior Constable
Nick Morgan
William Morow
Constable Josh Oppelaar
Christine Schmid
Abbi Sharp
Alistair Spong
Senior Constable
James Stewart
Senior Constable
Peter Subritzky
Peter Tredgett
Gavin Trevena
Niall Tuohy
Emily Tuohy
Senior Constable
David Vincent
First Class Constable
Chantelle Webster
Constable Louise Welsh
Drew Whittington
Senior Constable
Leigh Woods

Gold Star

First Class Constable
Amla Szalay
Lily Brennan
Matthew Clements
Paul Criddle
Phillip David
Ryan Felton
Debbie Gillard
First Class Constable
Mandip Singh
Constable Merril Mathias
Senior Constable
Michael Smith
William Morow

Commendation

Imogen Aue
Regan Carrott
Senior Constable Byron King
Jen Hills
Adrian Hills
Atefah Mahboob
Senior Constable Nick Morgan

Celebrating Courage: 2024 Royal Life Saving Bravery Awards - State Reception Centre, Kings Park

Outstanding acts of bravery and lifesaving skill were recognised at a ceremony held in October 2024 at the State Reception Centre, Kings Park.

To mark the significance of the occasion, those in attendance included our Patron, His Excellency, The Honourable Chris Dawson AC APM, Governor of Western Australia, members of parliament, local representatives, and Life Members of the Royal Life Saving Society.

Vaughan Davies, President of Royal Life Saving WA, praised the awardees for their exceptional courage and the difference they made to someone's life.

"These individuals are true heroes. Whether in the right place at the right time, or acting as part of their professional duty, they all displayed incredible courage to save another person's life," he said.

This event highlighted that emergencies can happen anywhere, at any time, and encouraged all Western Australians to improve their CPR, first aid, and rescue skills, and to be ready to help when needed.

Among the awardees, Ella McIlveen received the Royal Life Saving Commonwealth 2023 Russell Medal, the highest level of recognition within the Commonwealth for a citizen under 21, and only the fourth Australian to receive it since 2000. The medal acknowledges her outstanding resuscitation skills and remarkable courage.

The awards also highlighted acts of bravery from young members of the community. Five-year-old Jacob Maughmer saved his younger brother Daniel's life on Christmas Day last year after Daniel entered a pool area unnoticed. Jacob immediately swam to his brother and brought him safely to the edge, preventing a potential tragedy.

The 2024 Royal Life Saving Bravery Awards stand as a testament to the courage, skill, and community spirit of Western Australians, inspiring others to develop lifesaving, first aid, and rescue skills that can make a real difference when it matters most.



Across Western Australia we have strived to rally support for our purpose, recognise and invest in the capabilities of our members and optimise our network and geographical reach.

Member Awards

Membership is open to individuals and organisations who share a commitment to water safety, lifesaving, and community service across Western Australia. This year the following members were recognised for their outstanding contribution to Royal Life Saving.

WESTERN AUSTRALIAN HONOURS AWARDS

Life Member

Carol Harper

Guardian Member Award – 20 years of Service

Lainey Johnson
Sharon Francis
Dianne McDermott
Maureen Lasisz
Robin Broad

Companion Award – 15 years of service

Anne Fisher
Doreen Stubbe
Ian Mansfield
Kim Kowald

Fellow Award – 10 years of service

Jacqui Wright
Joanne North
Chloe Scott

Associate Member Award – 5 years of service

Robyn Scott
Sarah Hull
Henry Chang
Hayden Chandler
Maja Pitts
Sonia Soltoggio
Brock Tranter

AUSTRALIAN NATIONAL HONOURS AWARDS

Fellow Award (10 years)

Lisa Lilleyman

COMMONWEALTH AWARDS

Russell Medal

Cosette Palmer

LIFE MEMBERS

Phyllis McDaniel
Daphne Anderson
A. Frank Benson
MA Hamilton
FW Hammond
Mdme RC de Mouncey
Norman Collins
Ross Ewen
Fred Curran
Ern Halliday
M Edwards
JG Fraser
AE Middleton
Cyril Glew
Ernest Nancarrow
JM O'Brien
Michen Nicholas
Alf Peacock
David Anderson AM
R Davies
Lily Dale
Vic Dennis
Anita Eifler
David Smith
Fran Murphy
Crystal Humphrey
John Fussell
Dave Roberts
Margaret Davies
Joan Kent
Lester Marston
Hilta Billstein
Rae Blanchard
Noelene Maciejewski
Lilian Aiken
David Millington
Lydia Whittle
Gill Murrish
Greg McLennan
Ross Peters
Dr Heather
MacGowan OAM
Audrey Cahill
Tom Ballantyne
Colin Barnett

Alex McKenzie OAM
Greg Tate
Ian Brown
Peter Leaversuch
Jacqui Lamb
Colin Hassell
Jeff Fondacaro
David Cummins
Sallie Watson
Marion Price
Carol Harper

Honouring Leadership: Life Membership for Carol Harper

At the Royal Life Saving WA Annual General Meeting in October 2024, Carol Harper was awarded Life Membership in recognition of her outstanding contribution and long-standing commitment to water safety across Western Australia.

Carol joined the Royal Life Saving WA Board as a Director in 2015 and has since played an instrumental role in shaping the organisation's Strategic Direction, with a passionate focus on preventing toddler drowning—one of the most critical safety issues in the community.

With over 25 years of experience in the aquatic and recreation sector, Carol's expertise has been central to promoting home pool safety, barrier compliance, and first aid education across the state. She and her husband Mark were also responsible for constructing remote swimming pools in regional Aboriginal communities and have continued to support the maintenance and upgrades of these essential facilities over the past two decades.

During her time on the Board, Carol:

- Championed strategies aimed at eliminating toddler drowning and engaging home pool owners online.
- Served on the Finance and Audit Committee and multiple Board-appointed working groups.
- Volunteered at the World Conference on Drowning Prevention.
- Leveraged her professional expertise to enhance Royal Life Saving campaigns and initiatives.
- Provided countless hours of service through monthly Board meetings, planning sessions, and community representation.

In 2021, she received an Associate Honour from the Royal Life Saving Society Australia. Beyond her Board contributions, Carol played a key role in Swim Across Australia, a 6,000 km fundraising and awareness campaign, and strengthened collaboration between the swimming pool and spa industry to improve pool safety regulations.

Thanks to Carol's leadership and advocacy, Western Australia has seen the rate of fatal toddler drowning almost halve over the past decade. Her Life Membership reflects a remarkable legacy of dedication, expertise, and unwavering commitment to community safety.



> AN ADAPTABLE, COHESIVE AND CONNECTED ORGANISATION

Governance

The Royal Life Saving Society – Western Australia Inc. is an incorporated association under the Associations Incorporation Act 2015 (WA) and a registered charity with the Australian Charities and Not-for-profits Commission. Our Objects are set out in our Constitution.

Board of Directors

The Board is responsible to members for leadership of the association in accordance with Section 36 of the Constitution. The Board is comprised of eight independent Directors:

Name	First Commenced	Term Ends
Mr Vaughan Davies	2017	2025
Dr Justine Leavy	2018	2027
Mr Aaron Brinkworth GAICD	2020	2027
Ms Lisa Lilleyman	2021	2025
Mr Jonathan Seth GAICD	2021	2025
Ms Donna Oxenham	2022	2027
Ms Emily Munro	2024	2027
Mr Patrick Ndlovu	2024	2027

Directors of Royal Life Saving serve on a pro-bono basis and do not receive remuneration. Reasonable expenses incurred while carrying out their duties as directors may be reimbursed such as travel, accommodation and meals.

Accountability to Members

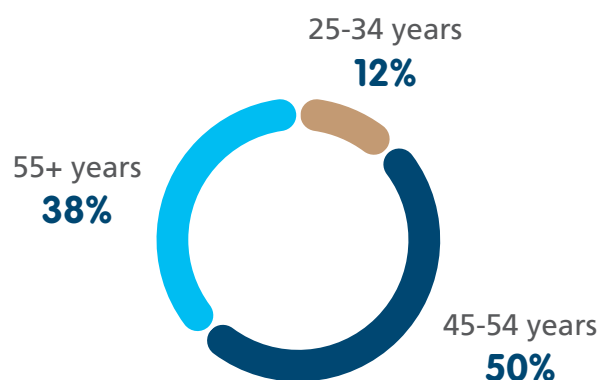
Each year, members of Royal Life Saving receive notice of the Annual General Meeting where the full financial report is presented to members together with an Annual Report and Directors are elected.

Outside of the Annual General Meeting, members can raise matters directly with the Board via our website which lists when the Board meets and an online form for members to lodge questions, concerns, or suggestions.

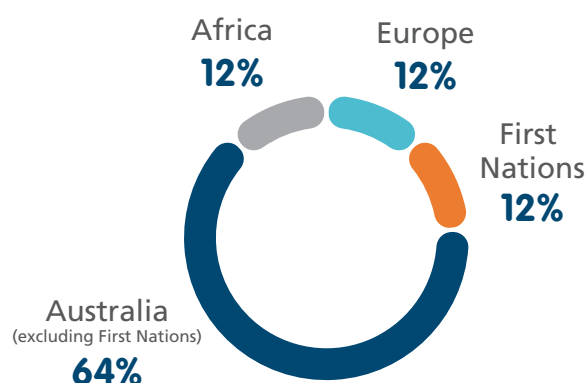
Board by Gender



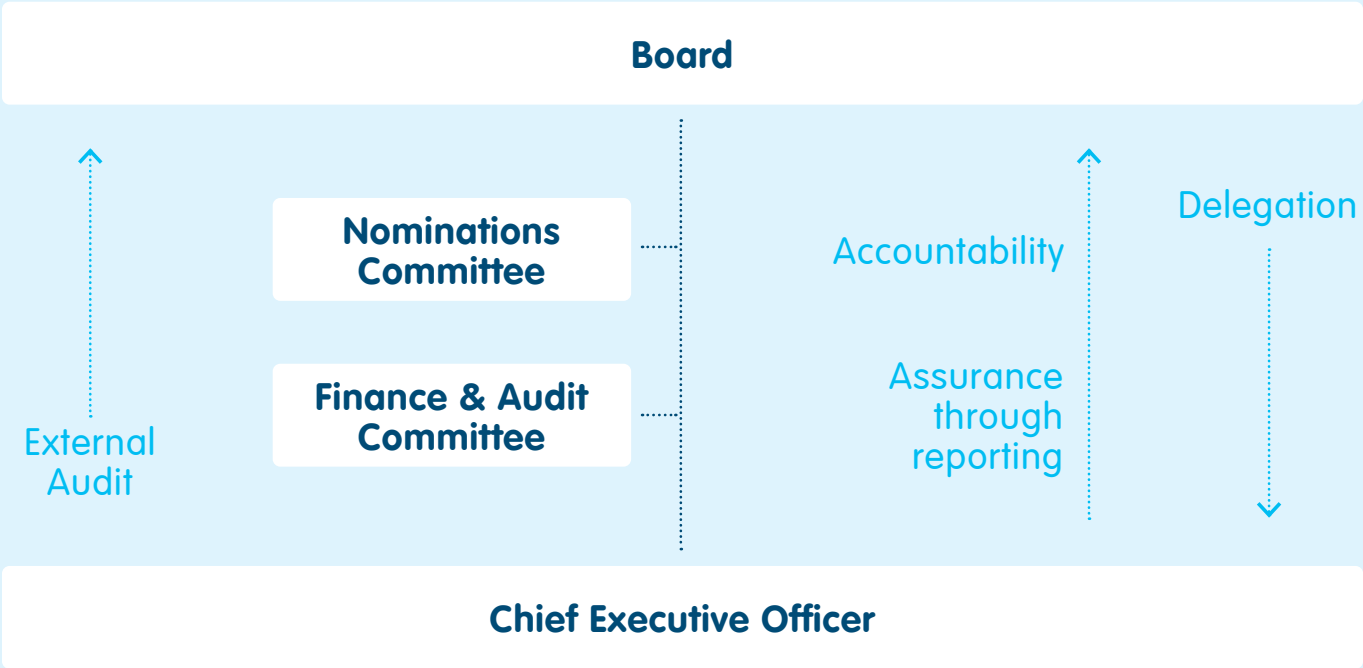
Board by Age



Board by Cultural Background



Board and Committee Structure



Governance Framework

Constitution	Reviewed and adopted by Members in July 2024.
Board and committee charters	Finance and Audit Committee; • Met four times including twice with the Board and external Auditor. • Improved the format of monthly financial reports including the addition of ratios and benchmarks.
	Nominations Committee; • Updated Board skill matrix and Director self-evaluation in August. • Conducted the annual CEO performance review in May.
	Risk Management Framework; • Elevated the importance of Child Safeguarding and Cyber Security. • Included additional controls to improve reporting and monitoring of WHS. • Obtaining Cyber Insurance coverage.
Policies	Reviewed and updated: • Privacy Policy, • Work Health and Safety Policy, • Cyber Security Management Standards, • Equal Opportunity, Anti-discrimination and Anti-harassment Policy, • Family and Domestic Violence Policy.
Operations and administration	Board met monthly to monitor financial performance, the status of operations, strategic initiatives and other current matters.

Workforce Reporting

Royal Life Saving employs a workforce of 90 full-time and part-time program coordinators, technical experts, administrative officers and management. Additionally, a pool of 414 casual staff were engaged in the roles of instructor, vocational trainer, lifeguard, pool operator, swim teacher, fundraiser and member service officer.

Diversity and Inclusion

First Nations employees	68
Employees with a disability	15
Employees born overseas	84

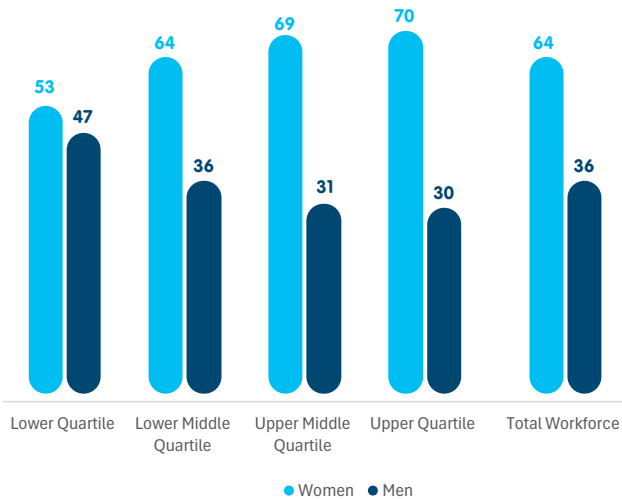
Occupational Safety and Health Report

Royal Life Saving is committed to ensuring occupational safety and health is part of the way we do business. The safety and health of our employees, contractors, volunteers, visitors and all under our care is a core value and is central to our purpose of empowering our community to be safe when in, on or around water and leading efforts to reduce the impact of drowning.

Number of incidents/ hazards reported:	125
Days lost to injury:	016
Days off due to sick/carers/ personal leave:	441

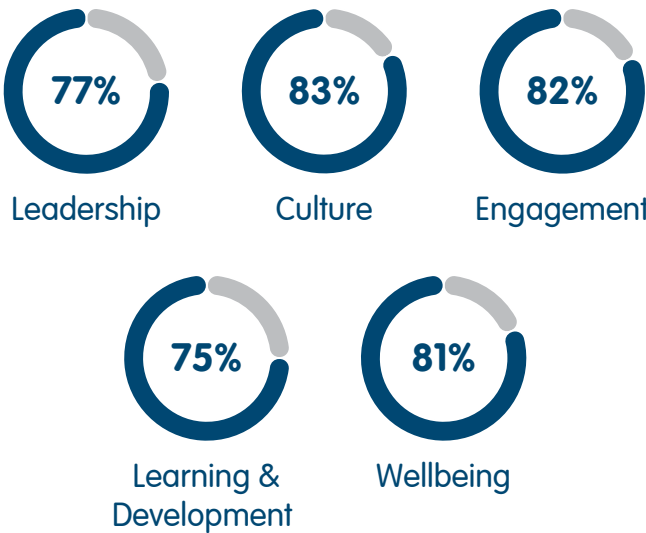
Workplace Gender Equality

Royal Life Saving is committed to improving gender equality outcomes and reports annually to the Workplace Gender Equality Agency. An executive summary of outcomes achieved by Royal Life Saving can be found here: <https://www.wgea.gov.au/>

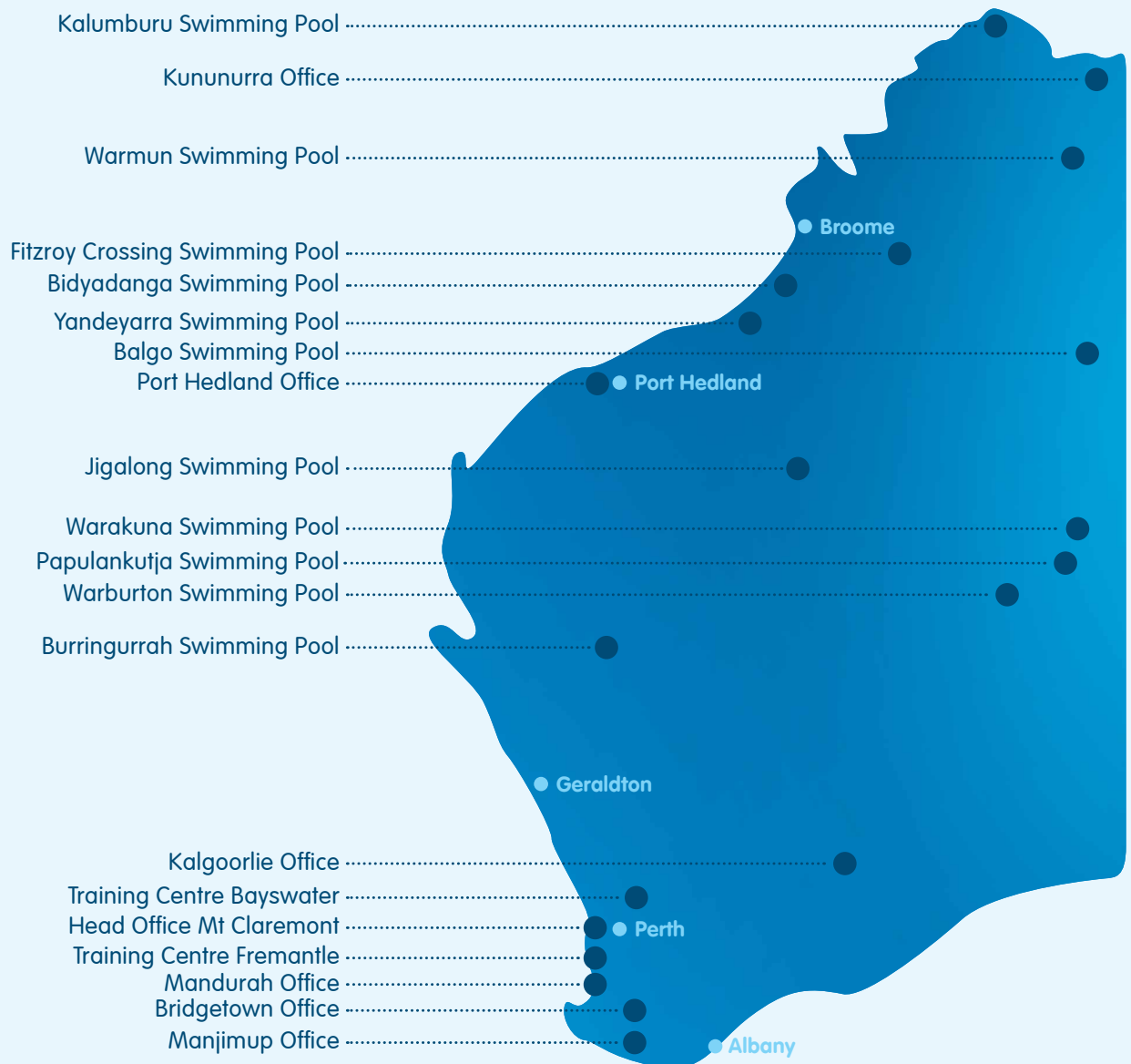


Workforce Development

Building a motivated, capable, productive and healthy workforce continues to be a major focus. Regular surveys were undertaken to rate (as a percentage) various aspects of the total work experience.



> LOCATIONS



NYIRREGA MANTHA
Be Swimming Safely
Giga

NGURRA YIRRA
Swim Safely
Nyamal

MIYARNU GURRAMANMANHA
Know Swimming
Yamatji

KEP KAARTIJIN
Water Knowledge
Noongar



Rallying Support

We are grateful for the community's generosity and support via donations, participating in a raffle or purchasing one of our fundraising products.

- 6,058 x regular monthly supporters
- \$152,932 x individual donations including a bequest from a generous long-time supporter.
- \$965,146 x fundraising/lifesaving products.

Our fundraising activities continue evolve and adapt to external conditions. This year we invested in increasing the number of regular supporters and a new rewards program, providing supporters with exclusive discounts and a chance to win cash prizes.

Additionally, the following organisations provided a total \$994,543 in support.

- BHP
- Mitsui E&P Australia and Beach Energy
- Fluidra
- Plus Architecture
- IXOM
- Sigma Telford Chemicals
- Perth Robotic Pool Cleaners
- K Farmer Dutjah Foundation
- Perron Foundation

Staff Awards

Staff recognised for their contribution and service to Royal Life Saving.

Service Order – 5 years

James Barton
Montelle Bauernfeind
Gustave Bormann
Catherine Calleja
Leanne Coverley-Brandis
Peter Kinsman
Rebecca Osborn
Graeme Pollett
Bronwyn Ray

Service Order – 10 years

Tamsyn Young

Service Order – 15 years

Alison Buckley
Bernadette Egan
Ruth Gillies
Sarah Edwards

Service Order – 20 years

Lauren Nimmo
Sue Batchelor

Service Order – 30 years

Ian Brown

Swim and Survive Fund Brings Water Safety to WA Families

In many communities, access to swimming and water safety education is limited, leaving vulnerable groups at risk of drowning. The WA Swim and Survive Fund helps address this gap by providing opportunities for children and adults from lower socio-economic backgrounds, those with disabilities, Indigenous and multicultural communities, and those in regional and remote areas.

For Maioha, Frankee, Marley, and Maddison, four-year-old quadruplets, water safety comes with four towels, four swim bags—and four times the worry for their mum, Natalie.

“I’ve always known how important it is for kids to learn how to swim,” Natalie said. “My mum is a swim teacher, so water safety was just something we grew up with.”

Like many WA families, Natalie and her husband Kahn faced real barriers in finding affordable, accessible swimming lessons for all four children on the same day. That’s when they discovered the Swim and Survive Fund.

Thanks to generous donations from Western Australians, the quadruplets started lessons at the South West Sports Centre in Bunbury. Maddison, who was once nervous in the water, now dives in with excitement.

“She’s happily putting her head under and participating with so much enthusiasm. Their teacher, Lily, makes the lessons fun and engaging, which keeps them motivated,” Natalie said.

For Natalie, the lessons have been a game-changer—not just for the children’s skills, but for her own peace of mind. For every child who drowns, up to 14 more are hospitalised after a non-fatal drowning incident. Winter, when water safety often slips from mind, can be one of the most dangerous times of the year. Programs like Swim and Survive ensure children like Maioha, Frankee, Marley, and Maddison gain lifesaving skills that last a lifetime.







> FINANCIAL REPORT

For the year ended 30 June 2025

The Royal Life Saving Society
Western Australia Inc

ABN 28 083 676 266

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC



Independent Auditor's Report to the Members of The Royal Life Saving Society Western Australia Inc.

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of The Royal Life Saving Society Western Australia Inc ("RLSSWA") which comprises the statement of financial position as at 30 June 2025, the income and expenditure statement, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the declaration by the directors.

In our opinion, the accompanying financial report of RLSSWA has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of RLSSWA's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the RLSSWA in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The board of management are responsible for the other information. The other information comprises the information included in RLSSWA's annual report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

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If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Management for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards – Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing RLSSWA's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate RLSSWA or to cease operations, or have no realistic alternative but to do so.

The board of management are responsible for overseeing the RLSSWA's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of RLSSWA's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on RLSSWA's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the RLSSWA to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



We communicate with the board of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

HLB Mann Judd

HLB Mann Judd
Chartered Accountants

Perth, Western Australia
28 August 2025

L Di Giallonardo

L Di Giallonardo
Partner

INCOME & EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2025

		2025	2024
INCOME			
Programs & Services		14,012,914	13,379,523
Fundraising		2,533,605	2,815,323
Donations		327,519	365,107
Investment income		352,682	303,912
Sponsorship / Grants	11	4,413,322	3,827,634
TOTAL INCOME		21,640,042	20,691,499
EXPENDITURE			
Programs & Services		11,361,875	10,747,968
Fundraising		2,598,708	2,320,897
Research & Health Promotions		1,016,394	881,982
Water Safety & Education		2,119,330	2,160,508
Membership Development		485,076	405,850
Depreciation and Amortisation		402,954	319,949
Provisions		637,496	987,380
Administration / Head Office		2,786,239	2,661,537
TOTAL EXPENDITURE		21,408,072	20,486,071
NET SURPLUS		231,970	205,428
OTHER COMPREHENSIVE INCOME			
Fair value increase on the revaluation of leasehold			
Buildings and improvements		-	470,380
TOTAL COMPREHENSIVE INCOME		231,970	675,808

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025

		2025	2024
CURRENT ASSETS			
Cash	2	4,390,165	5,313,862
Receivables	3	871,561	551,238
Other assets	5	184,412	65,968
Inventories	4	68,287	94,931
Investments	2	2,488,210	2,179,508
TOTAL CURRENT ASSETS		8,002,635	8,205,507
NON-CURRENT ASSETS			
Property, plant, and equipment	6	3,095,631	2,647,717
Right-of-use assets	7	359,779	473,958
TOTAL NON-CURRENT ASSETS		3,455,410	3,121,675
TOTAL ASSETS		11,458,045	11,327,182
CURRENT LIABILITIES			
Creditors and borrowings	8	1,195,918	1,081,524
Provisions	9	1,253,295	1,396,694
Lease liabilities (right-of-use assets)	10	57,158	125,361
TOTAL CURRENT LIABILITIES		2,506,371	2,603,579
NON-CURRENT LIABILITIES			
Provisions	9	107,763	66,174
Lease liabilities (right-of-use assets)	10	341,460	386,948
TOTAL NON-CURRENT LIABILITIES		449,223	453,122
TOTAL LIABILITIES		2,955,594	3,056,701
NET ASSETS		8,502,451	8,270,481
RETAINED FUNDS			
Accumulated funds		7,499,662	7,267,692
Asset revaluation reserve	12	1,002,789	1,002,789
TOTAL FUNDS		8,502,451	8,270,481

STATEMENT OF CASH FLOWS
AS AT 30 JUNE 2025

		2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from sales, donations, and raffles		16,553,715	17,125,847
Sponsorship and grants		4,488,887	4,286,383
Payments to suppliers and employees		(21,140,808)	(19,506,464)
Interest received		352,682	303,912
Net cash from operating activities	13	254,476	2,209,678
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for plant and equipment		(755,780)	(583,782)
Net cash used in investing activities		(755,780)	(583,782)
CASH FLOWS FROM FINANCING ACTIVITIES			
Payments for leases		(113,691)	(51,139)
Net cash used in financing activities		(113,691)	(51,139)
Net increase/(decrease) in cash held		(614,995)	1,574,757
Cash on hand at the beginning of the financial year		7,493,370	5,918,613
Cash on hand at the end of the financial year	2	6,878,375	7,493,370

➤ LEADERSHIP AND COMMITTEES

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Mrs Darrilyn Dawson

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Western Australia Claims Back-to-Back Wins at Australian Pool Lifesaving Championships

The Western Australian State Team again proved their dominance on the national stage, securing first place at the Australian Pool Lifesaving Championships (APLSC) held at the iconic Sydney Olympic Park Aquatic Centre in January this year. This marks a back-to-back victory, an achievement that hasn't been seen in more than two decades.

The team's success was highlighted by the U19 squad, featuring Mitchell Tuckey, Marcus Booth, Kate Rigoll, and Eleanor Flowers. Competing in their first year in this age category, the young athletes faced competitors one to two years older and still managed to shine.

Team manager Bec Hartman praised their performance: "We give priority to developing our younger athletes who show great promise, and I am so proud of such a very young team for winning the overall point score." Her remarks reflect the state team's strategic focus on nurturing young talent to ensure long-term excellence in the sport.

Since its establishment in 1987, the APLSC has been a premier event on the pool lifesaving calendar, bringing together athletes, volunteers, and officials from across Australia for three days of intense competition. The Championships test participants across a range of disciplines, including in-water events like obstacle and manikin relays, as well as out-of-water challenges such as CPR and initiative tests.

WA's athletes excelled across multiple events, securing medals in both individual and team categories. Highlights included:

- **Relay success:** Bronze in the 4 x 50 obstacle relay (U16, U19, Opens), silver in the 4 x 25 manikin carry relay (U16s), and gold in the mixed open 4 x 50 lifesaver relay.
- **Overall recognition:** The team earned the Interstate Men's Overall Championships Trophy, cementing WA's reputation as a powerhouse in Australian pool lifesaving.

The team's exceptional performance is a testament to their dedication, skill, and teamwork, as well as the strong support network provided by coaches, volunteers, and the wider WA lifesaving community. The back-to-back win at the APLSC not only showcases the strength of Western Australian athletes in pool lifesaving but also inspires the next generation of competitors to aim high and develop the critical skills needed for lifesaving both in sport and in real-world aquatic safety.





FOR MORE INFORMATION

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