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Document Title: Life Saving Victoria Safeguarding Children and Young People Commitment Statement		

Life Saving Victoria is committed to the Safeguarding of Children and Young People (SCYP) and acknowledges a safeguarding organisation doesn't just happen; it requires conscious action to protect children from harm.

It is imperative that we provide a safe and supportive environment for children and young people, that focus' on fun, education and building the confidence of our people through positive learning and development.

LSV's core values include being open, welcome and inclusive and building stronger and safer communities for everyone. LSV empowers and expects all employees, members, board members, affiliated Clubs, consultants, contractors and licensees, to create and maintain a safe culture for children and young people.

LSV is committed to reducing the risks of abuse and harm to children and young people, and will ensure all staff; members, affiliated Clubs, consultants, contractors and licensees understand and adhere to the SCYP Policy and Procedure, relevant legislation, and statutory requirements.

OUR COMMITMENT TO CHILDREN AND YOUNG PEOPLE

- We are committed to the safety and wellbeing of all children and young people who access any of our activities, programs, events or services
- We are committed to providing children and young people with positive and nurturing experiences
- We commit to supporting families and communities to promote children and young people's healthy development and wellbeing
- We will strive to ensure that children and young people are protected and are not exploited, abused or harmed during their involvement with any of our activities, programs, events or services
- We will listen to children and young people and empower them by taking their view seriously and address any concerns that they raise with us

OUR COMMITMENT TO PARENTS AND CARERS

- We are committed to supporting parents and carers to protect their children. We will offer assistance that builds on a family's strengths and empowers them to meet the changing needs of their children.
- We are committed to communicating honestly and openly with parents and carers about the wellbeing and safety of their children
- We will promote and distribute information about this Child Protection Commitment Statement to children and young people and parents/carers as part of an introduction to our services and programs.
- We commit to transparency in our decision-making with parents and carers as long as doing so does not compromise the safety of children and young people or breach any confidentiality obligations.
- We will work to create an environment in which children and young people are safe and feel safe in any of our program, activities, and/or events

OUR COMMITMENT TO LSV PEOPLE

- We commit to a management structure that supports and develops staff in their roles
- We commit to providing all LSV people with the necessary support to enable them to fulfil their roles. This will include regular and appropriate development opportunities and supervision.
- We commit to providing regular opportunities to clarify and confirm policy and procedures in relation to children and young people protection and welfare.
- We commit to regular training with regards to understanding the principles and intent of the Safeguarding Children and Young People Policy
- We commit to listen to all concerns voiced by LSV people in regards to keeping children and young people safe from harm.
- We are committed to providing a robust reporting mechanism for all LSV people for any concerns around the safety or wellbeing of children and young people.
- We commit to provide opportunities for LSV people to receive the most appropriate support, which may include formal debriefing and counselling arising from incidents of child and young person abuse.

OUR COMMITMENT TO ENSURING A CHILD SAFE ORGANISATION

- We are committed to using good practice standards in the recruitment, screening and employment of LSV people, so as we protect from harm, abuse or exploit children and young people who are involved in our events, programs, services or activities.
- We commit to creating an environment for children and young people to be safe and to feel safe in any of our programs, activities or events.